

! "##\$%&'(\$)*#+&),-. #/0+, 1 #\$, '23'4+, '5)&, 2+-'0\$6'4+, '72\$&#+*0,)2\$'
4895': ; <'=>'?'@AB7@'4A. 'B9C'DB@AA4E@''

!

F 0-'GHF 0-': <'J<JJ'

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7K(8C@'. @C78BL9BKA'

"#\$%&'(!)&\$*%+,!'-\$!. \$/01\$!20\$//*3\$!'4%/+'-\$!10'&!)5!. \$/01\$,!6' *3&,!0/')!*!7 *++0#\$,!8&/ *701!
\$9-0: 0'0)/,!5\$ *'4%/;!'-\$!()%<!)5!-4/8%\$8+!)5!*%'0+'!5%) 7!)#%&=>!1)4/'%0\$+!* /8!%; 0)/+?!@ABC!
DEF!0+!*!GH(\$\$<,!! H4/0' J1%\$80!'!%*#\$3!+' 48&!1)4%+\$!' - *'!; 0# \$+!' 48\$/'+' -!\$9'%) %80/*%&!
)KK)%'4/0'&!)!\$9K\$%0\$/1\$!. \$/01\$!* /8!0' +!20\$//*3\$!50%+' - */8?!B-%)4; -!8*03&!)/+0' \$!+' 48&! *'!' - \$!
20\$// *3\$,!*+!(\$33!*+'*!)' - %! 74+\$47+,!; *33\$%0\$+,!* /8!-0+')%01*3!+0' \$+!0/!. \$/01\$,!+' 48\$/'+' ; *0/!0/H
8\$K' -!</) (3\$8; \$!)5!' - \$!-0+')%&! -!\$20\$// *3\$,!0' +!%3* *0)/+-0K!)!' - \$!10'&!)5!. \$/01\$,!* /8!0' +!%)3\$!
(0' -0/!'!3*%; %!50\$38!)5!; 3): *3!1) /' \$7K)%*%&! *%?!'

!

6/!*880'0)/!')!)/+0' \$!3\$1'4%\$+!* /8!+\$70/*%+,!*33!@ABC!DEF!+' 48\$/'+'!K*%'010K**\$!0/!0/'\$%/+-0K+!*'!
'-\$!L*/*8*!M*#030)/!0/!. \$/01\$,!(-01-!0+!1))%80/*'\$8!: &! - \$!N*0)/ *3!O*33\$%&!)5!L*/*8*?!B-\$+\$!
0/'\$%/+-0K+!*%\$!*/!\$910'0/;!)KK)%'4/0'&!)!+\$\$: \$-0/8!' - \$!+1\$/\$+!)5!' -!\$20\$// *3\$!H!' -!\$3*%; \$+!'
/8!3)/; \$+'!%4//0/; !0/'\$%/'0)/ *3!\$9-0: 0'0)/!)5!1) /' \$7K)%*%&! *%!'0/!' - \$!()%8!H!* /8!)!; *0/!

N)/H_4\$\$/'+'48\$/'!7*!%;0+'\$(5)%'-\$!1)4%+!) /3&!05!'-\$&!-*\$#!*!3\$''\$%)5!K\$%70++0) /!
5%) 7!'-\$0%(-) 7\$!4/0#\$\$%+0'&!@5'\$%'-\$&!-*\$#!+\$14%\$8!'-0+!3\$''\$%!'-\$&!7*!%;0+'\$%*+!*!
_4\$\$/'+'48\$/'!5)%'-\$!+K%/;'!\$%7?!B-\$!IH1%\$80'+15%) 7!@ABC!DEF!(033!:\$!'%'+5\$%\$8!')!
'-\$!+'48\$/'+'!-) 7\$!0/'+'0'4'0)/!4K)/!+411\$++5433&!1) 7K3\$'0/;'!-\$!1)4%+\$?!
[\$'*03\$8!0/5)%7*0)/!*:) 4'!%;0+'\$%/;'!+!*!/) /H_4\$\$/'+'48\$/'!(033!:\$!K%)#08\$8!')!
+'48\$/'+'!0/!'-\$0%3\$''\$%+)5!*11\$K*'/1\$?!

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7K(8C@BANK8F49BKA'

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NBA4A7@C'

@11) 77)8*0)/!*!])1*/8*!T30#*!a-'K+bJJ(((?)1*/8*+03#*?0'c!5%) 7!P*!Q!a1-\$1<H0/c!')!
P*!Df!a1-\$1<H)4'c!
[*03&!:\$*\$<5*+'!*!])1*/8*!T03#*!
@870++0)/+'!)!*33!-\$!74+\$47+!*'/8!;*33%0\$+!0/1348\$8!)/!-\$!1)4%+!+&33*:4+!a'-\$!13*++!
#0+0'+!7*/&!1)/'\$7K)%*%&!*/8!-0+'%)01*3!74+\$47+!*'/8!143'4%*3!0/+ '0'4'0)/+!0/!.\$/01\$!0/!
*880'0)/!')!-\$!20\$//*3\$,!0/13480/;'!-\$!04;;\$/-\$07!P4+\$47,!M4/'*![\$33*![]);*/!*'/8!
M*3*dd)!O%*++0,!-\$!M%*8*!L)33\$1'0)/,!L*`M\$+*%),!P4+)!L)%%\$%,!*'/8!7*/&!)-\$%+c!
M*++\$+!')!-\$!20\$//*3\$`+!00*%80/0!*/8!@%+\$/*3\$!+0'\$+!
@!K4:301!'%*/+0'!K*++!5)%'-\$!84%*0)/!)5!-\$!1)4%+!\$!
e\$\$<3&!;%4K!34/1-\$+!*/8!+\$#\$\$*3!;%4K!80/\$%+!

!

B40'0)/!5)%'!IH1%\$80'!1)4%+\$!a[] 7\$+'01!'40'0)/!\Q,RQI?I Rf!6/'\$%/*'0)/*3!'40'0)/b!
\QF,QE>?QRc!

721 /R#,#'ORR'&,#/2\$!' "#\$%&'7S#TYR)&,'32+'M2)\$W'4Z+206'32+'''\$)*#+&,-'&0\$T,)2\$#6'
)\$,#+\$0,)2\$OR'OT,)*,)#&>'

@/!\$#\$/0/;!)%0\$/'*0)/!+\$++0)/!(033!'<\$!K3*1\$!0/!\$*3&!@K%03!)#%\$!i))7?!@33!+'48\$/'+'*/8!
'-\$0%K*\$%\$/'+'*%\$!\$/1)4%*;\$8!')!*''\$*/8?!B-0+!0+!*!;%\$*!)KK)%'4/0'&!')!7\$#!&)4%K\$#\$+;!
3\$*%/(7)%\$!*:)4!'-\$!1)4%+\$,!*/8!*+<!/&!X4\$+0)/+!&)4!7* &!-*\$#!*:)4'!3);0+'01+,!
*1*8\$701+,!)%&-) (!')!K%\$K*\$%\$?!
@'!-\$!)%0\$/'*0)/!+\$++0)/,+ 48\$/'!(033!%\$1\$0#*\$!*K%\$H8\$K*%'4%\$!K*1<*;\$!(0'-!
0/5)%7*0)/!*:)4!-)(!')!K%\$K*\$%\$!5)%&-\$!%0K,!(-*!')!:%0/;,*/8!(-*!')!\$9K\$1'!)/1\$!
&)4!*%0#\$!0/!. \$/01\$,*/8!K4: 301!-\$*3'-!%\$;43*0)/+!0/!6'*3&?!!

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LE4AABAM'4A. 'C4N@9X'F @4C(8@C'8@M48. BAM'7K?B. HG['

@ABC!DEF!(033!*1'!0/!*11)%8*/1\$!(0'-!6'*3&+!14%\$/'!K4: 301!-\$*3'-!%\$X40%\$7\$/'+'-\$!
;408*/1\$!K%)#08\$8!: &! 4\$\$/^+!^/0#\$%+0'&,*/8! 4\$\$/^+!^/0#\$%+0'&!U55!L*7K4+!C\$*3'-!
*/8!T*5\$'&!M)301&?!B-\$+\$!%\$X40%\$7\$/'+'7* &!1-*;/;\$!0/!%\$+K)/+!\$!')!K4: 301!-\$*3'-!
8\$#(\$3)K7\$/'+'*/8!' -0+!1)4%+\$!(033!*8*K!*11)%80/;3&?!!
@KK301*/'+'*%\$!4%;\$8!')!5*7030*%0d\$!-\$7+\$3#\$\$+(0'-!L*/*80*/*/8!6*30*/*'%'#3!

&)4!8\$108\$!)!1)7\$!)!"4%)K\$!*%3&!)%!+'*!&*5'\$%!'-\$!8*'\$+!)5!'-\$!1)4%+\$,!&)4!1*/!
%/; \$!)!8)!-'!')?)!

!

@33!+'48\$/'+'!(033!+'*!&*!])1*/8*!T03#*,!*!1\$/'%*33&!3)1*'\$8!K\$/+0)/\$(-\$%\$_4\$\$/'+'!@%!
C0+')%&!+'48\$/'+'!-*\$#: \$\$/

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4895': ; <'?\$)T#'0\$6'),&'D)#\$\$OR#'
4//R)TO,)2\$'N2+1'

!

L) 7K3\$'\$8!*KK301*'0)/+!74+!': \$!+4: 70''\$8!\$3\$1'%) /01*33&!')!S\$//*!T07\$) /)#,!L) 774/01*'0)/+!
/8!U5501\$!@++0+' /',!*!V7+DQWX4\$\$/+4?1*(0'-!'-\$!+4: V\$1'!30/\$!Y@ABC!DEF!@KK301*'0)/Z!:' &!
g%08*&!P*%1-!QQ,!RFRR?!!!

!

L@8CKA4E'BANK8F 49BKA'

!

N*7\$b!!

!

T'48\$/'!/47: \$%b!

!

"7*03!*88%\$++b!

!

M-)/\$!/47: \$%b!

!

M\$%7*/\$/'!*88%\$++b!

!

474. @F B7'BANK8F 49BKA'

h\$*%)5!+'48&b!!

!

P*V)%J70/)%b!

!

OM@b!!

!

]0+!'&!K\$%#0)4+!\$9K\$%0\$/1\$+!' - *!' - *# \$!K%\$K*%\$8!&)4!')!' * <\$!' -0+!1)4%+\$!a'*# \$3,10/'\$%\$+'!0/
1)/'\$7K)%*%&!*%!)%l*%' +! *870/0+'%'0)/,!*%!' -0+')%&!)%l50/\$!'%' +!1)4%+\$+,!</) (3\$8; \$!)5!6' *30* /!
143'4%\$,!\$'1?cb!!

!

L@8CKA4E'C949@F @A9''

e0' -!' -0+!5)%7,!K3\$*+\$!+4: 70''\$8!R>Fk>FFH()%8!+' * \$7\$/'!\$9K3*0/0/; b!Qc!e -&!&)4!(* /'!)!+'48&!
*: %) *8f!Rc!e - *'!0/'\$%\$+'+!&)4!*:)4!' -0+!1)4%+\$f!Dc!e - *'!07K*1!' -0+!)KK)%'4/0'&!(033! - *# \$!) /!
&)4!a*1*8\$701*33&!K\$%+)*33&,!)%l5)%l&)4%l54'4%\$!;) *3+cI!