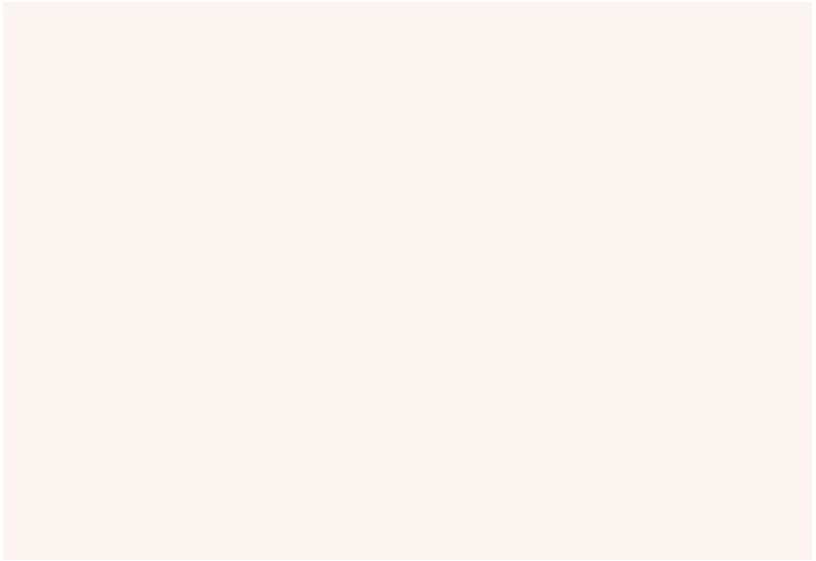
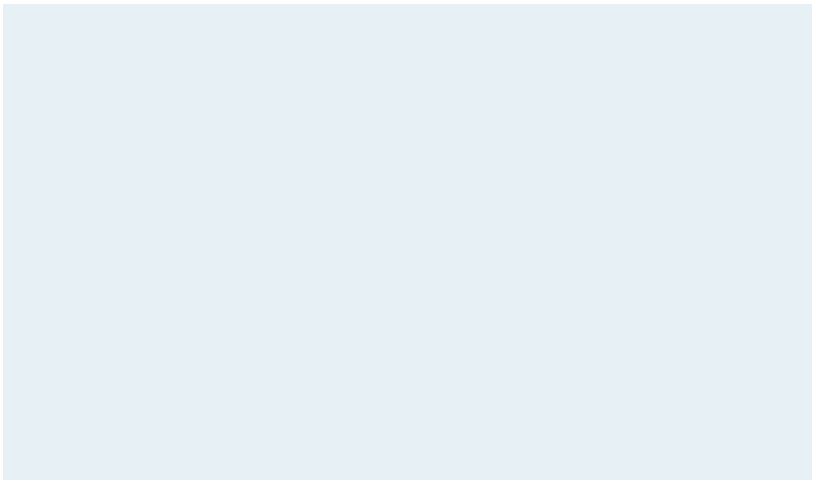
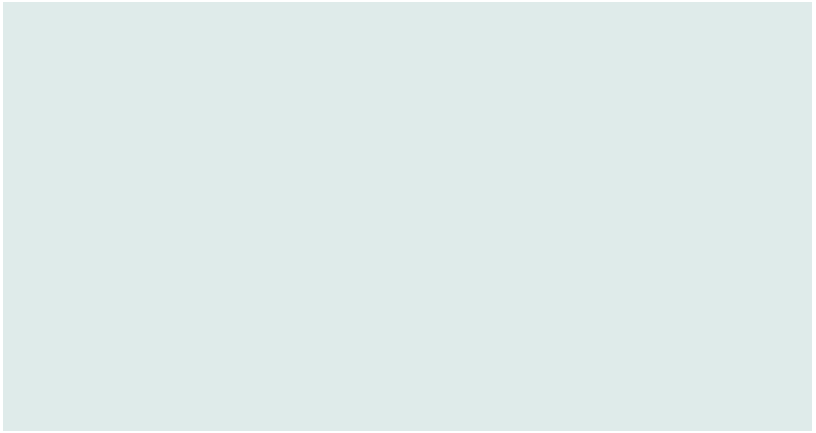
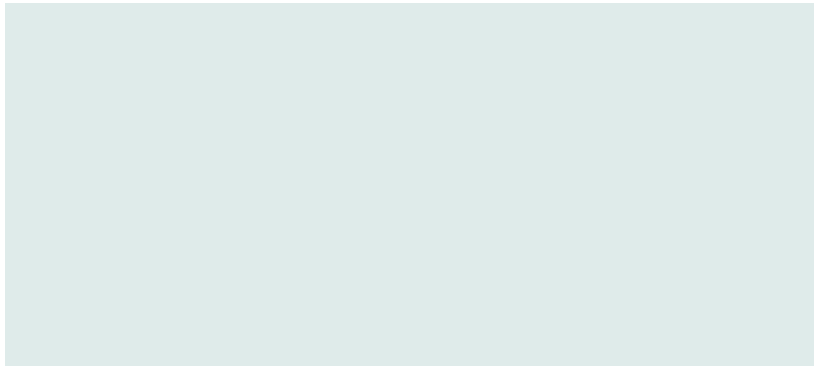
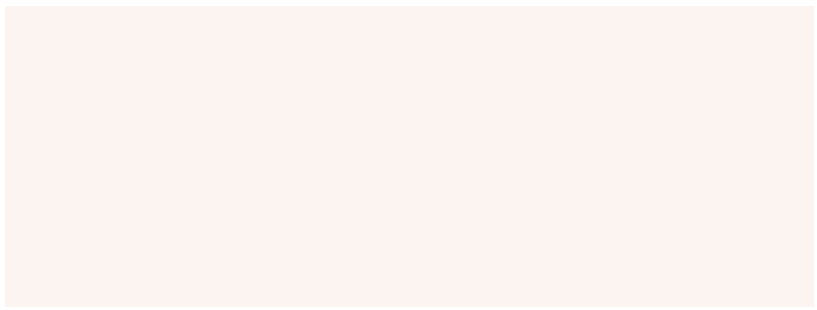
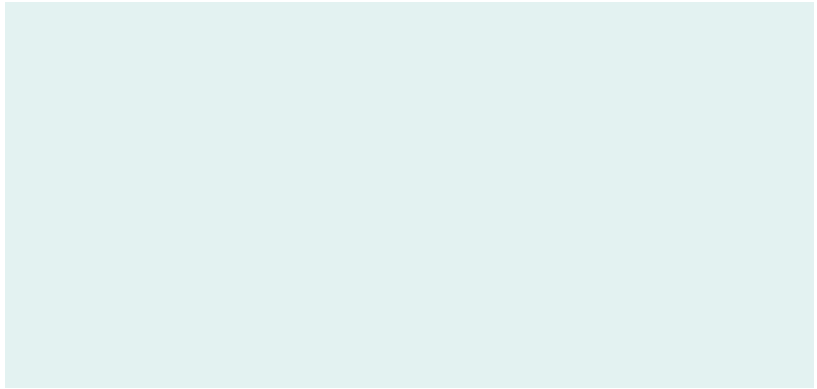


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2. Mental Health

1. Communicate

responsibilities: <https://www.queensu.ca/humanresources/return-campus/remote-work-arrangements>

3. Deploy Remote Work Arrangement Procedure: <https://www.queensu.ca/humanresources/return-campus/remote-work-arrangements>

increasing workload/capacity strain; the need for increased professional development opportunities and mobility for staff; and specific areas for increased resource support.

- ii) In June 2021, staff were asked to weigh in on these emerging challenges and opportunities as part of a faculty-wide staff survey. With a response rate of 35% (129 surveys returned), respondents

**Online Learning, Human Resources and Student**

**Accommodation (TIT 100efS lo hfoe (j) r 25 36) RootsS6-2ti2-02oe)6**