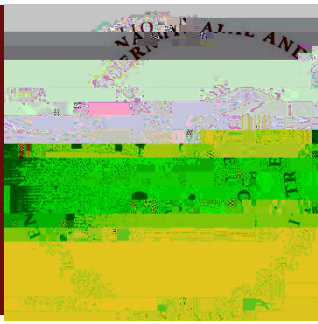


" # \$ % & # ! ' ( & ! ) \$ % # & \$ \* % ) ( \$ \* + !  
\* \$ , ! , # ' # \$ " # ! - ( + ) " . !

POLICY BRIEF  
WINTER 2016

/011234!526718469: !





" # \$ % & # ! ' ( & ! ) \$ % # & \$ \* % ) ( \$ \* + !  
\* \$ , ! , # ' # \$ " # ! - ( + ) " . !

POLICY BRIEF  
WINTER 2016

/011234!526718469: !

" 12981!;<8!)29182=%<2=>! =2?!, 1;12@1!-<>6@: !  
&<A189!B09C18>=2?!D==E!B0691!FGH!  
/011214!526718469: !

#?69<86=>! \* 44649=29!!