

!"#\$%&'()*+,#,-./!/%
!"#\$%&'()*
+,-,."#./%012,,0%'4506"5'7282509:2#.';.\$<-2,'
=\$22#>,'?#-82%,-.&'
@-#A,.0#B'C#."%-0B'D"#<"B'@EFGHI'
7-"#JK0%<06"LM\$22#,\$JK"

0)12#3"*\$%

- ()*N' -./!/"\$%4*2"#52%6\$267%
O"A2#-#A2#'?#-82%,-.&B'.P2'H2.P2%5"#<,'
7-,2%."-0#Q!"#\$%&'&(#%&)"&+%&.#*/, 01'2*)-345, 63\$#\$&#*/171-)(81*%, &*,
(.)*1)-&91\$#);&7&#J';\$92%8-,0%,Q'7%J'/"\$5'R-KP"%<,"#<'7%J'@22,!"#,2#J'
- ()E' 842%"\$%9\$36(\$#3"*\$#5%!6:65*;<6\$3%431)"67%
O"A2#-#A2#'?#-82%,-.&B'.P2'H2.P2%5"#<,'
S;K' TP2,-'T-.52Q**')7#%&)*4.%18&*;#*##, >1.1#\$'2,#*/ , ?171-)(81*%&*;\$#@&-,
#*/, A)-)89&#;JU", "K0#.%-6\$.-0#P2/2,..K-<2R2<\$K.-0#'#'10%'"#'"', 01/RW0?RB'
XSVR+/'B' T2KP#050A#<' +A%"%- "#282509:2#.' 4%0\$93"A2#-#A2#'?#-82%,-.&B'
V-082%,-.&"#<'0.P2%\$92%8-,0%Q'7%J'@22,!"#,2#'
- ()N' =/42/"\$%4*2"*5*>?%
?#-82%,-<"<'<25'Z"552B'D050:6-"
VJ;KJ'P2,-,Q021,>-)1,)B,CD%1\$*#,%1\$71*%&)*>E\$#-<**)7#%&)*\$)1..1., B)\$%21,
?171-)(81*%)BF&--.&/1;E\$#-A)88E*%&&1&,*%2A#E'#,>13&)*+A)-)89&#;J+\'%<2<"
:2%-0%-0\$P2,-,<2,-A#" -0#,\$92%8-,0%,Q'7%J'@22,!"#,2#'

-(* @677"*\$#5%A;,*\$3<6\$37%

- ()*]39%2,2#.' B166\$C7%D\$":6(7"3?Q'+,-,."#./%012,,0%B'729"%.:2#.'01'4506"5'7282509:2#.'
;.\$<-2,'
- ()*E3()*J' D\$":6(7"3?%* @%E"23*("#Q';^RD'/0,.<0K.0%"5'R2,2"%KP'_2550\B';KP005'01'
X#8-%0#:2#.'5';.\$<-2,B'Z-K.0%- "B'VDB'D"#<"J'
- ()*E' D\$":6(7"3?%* @%E"23*("#F%F-:-.2<'T2%:'+,,-,."#./%012,,0%B';KP005'01'
X#8-%0#:2#.'5';.\$<-2,B'Z-K.0%- "B'VDB'D"#<"J'
- ()*`3()*I' 43#36%D\$":6(7"3?%* @%G6H%I*(J%K%&*556>6%* @%0\$:"(*\$<6\$3#5%42"6\$26%#)\$
L*(673(?Q'/0,.<0K.0%"5'R2,2"%KP'+,,0K-" .2B'X#8-%0#:2#.'5';.\$<-2,'729"%.:2#.'B'
;&% "K\$,2'HaB'?;+J'
- ()*N3()*E' 9\$36(\$#3"*\$#5%&6\$36(%@*(%M(*,"2#5%A>("21531(6Q'F2"<'R2,2"%KP2%B'M\$5-.-&
K0:90#2#.'01'.P2'9%0b2K.[S2", \$%-#A"#<'+,2,-#A'W:9"K.,'01'_"-%'T%"<2'10%'+55'
0#1'"%:2%,B'1'"%:\0%c2%,B'"#<'.P2'082%"55'_"-%3T%"<2'S"%c2.B'D"5-'D050:6-"#<'<
9-50.'-.2,-#^0#<\$%,"B'H-K%"A\$B"#<'/2%\$J'

()' +58"%2m';JB'70\$.P\'-.2'VJB'S"Kc"&'RJB'&'()*+##,#!/B"#<'T2P252#B'@J/'"%.-K-9".0%&'
-:9"K.'9".P\'&,"#"5&,-,Q'"9%"K.-K"5':2.P0<'10%'9%0b2K.'95"##-#A"#<'28"5\$".-0#J'
' ()(\$"*+(, -dl, &0#42-12(B'()UhYQ'jN13]`hJ'i/7_j'

:))H,'2#(%1\$.,

()*(&()*+%,%!/%%-K-9'.0%&"99%0"KP2,'10%' "A%-K\$5.\$%"5' %2,2"%KPQ'W,'1"%:2%'9%.-K-2#0\$APp' TP2' h.P' +#<2,' K0:.\$#-.&' 01' 9%"K.-K2' UD0/Y' 3 D055"60%".-82' D%09' R2,2"%KP' /%0A%":UD0%#255'?#-82%,.-&"#<'SK@#-AP.'_0\$#<".-0#YB'D\$2#K'B'XK\$" <0%B'\$5&()*J'

()E' &()*+%,%!/%%W#08"l•0' 2' S\$<"#'," T2K#05nA-K',' #' /%0<\$l•0' <2' V"#""Q'?:' 2,.\$<0' K0:9%" "-82' 2#.%2' V%","-5' 2' D05€:6-"J' XSVR+/+3DH/S_B' D%\$m' <',' +5:","B' V"P-"B' V%"m-5B'_26%\$""&'*J'

L\$3#*&@#%&)*,)B,)*B1\$1*1,(#*1-.,

()() &()*+%,%!/%%+1%03<2,K2#<"#.'D0:.\$#-.-2,>'R2,-,."#K2'.0'Xe.%"K.-8-,-'-'#O".2%' T2%%-.0%-2,'-#D050:6-""#<'V%"m-5J'S"&'*G'3 *IB'())'r'D0#A%2,,'01'.P2'F"-# '+:2%-K"#';.\$<-2,'+,,0K-".-0#J'Z-%.\$"5'D0#A%2,,J'

()*h' &()*+%,%!/%%#25Q'D0#.%",.-#A'V-02#2%A&/05-K-2,"#<'7282509:2#.'W#.2%82#.-0#,'-#'.P2' +:2%-K",Q' F:-,.'B' T2#,-0#,'B' "#<' +<8"#K2,' .0' +KP-282' ;\$,-"#6-5-.&'J' W#.2%#".-0#"5' ;&:90,-\$:'0#';0K-2.&"#<'R2,0\$%K2'S"#A2:2#.'B'\$#2'()B';#0\6-%<B?."PB'?;+J'

"#(1\$.,&*,)*B1\$1*1.5,

()() &()*+%,%!/%%05-K&+,.,2:65"A2,'-#C-5'/5:/'%0<\$K.-0#'-#V%"m-5J'D0#A%2,,'01'.P2'F"-# '+:2%-K"#';.\$<-2,'+,,0K-".-0#B'S"&'*G'3 *IB'())'r'Z-%.\$"5'D0#A%2,,J'

()*h' ;251" TJB&()*+%,%!/B' "#<'?%K\$M\$-B'+J'S"%c2.'6",2<'D0#,2%8".-0#/'%0A%":,"#<'#0#3 :"%c2.'S0.-8".-0#,'10%/'%.-K-9".-0#Q'X8-<2#K2'1%0:'F"#<0\#2%, '-#\0'/'&:2#,'10%' XK0,&.,2:,'2%8-K2,'9%0A%":,'-#Z2%"K%\$mB'S2e-K0J'()*h'+##\$'5'S22.-#A'01'.P2'R\$%'5' ;0K-050A-K'5';0K-2.&'J'\$5&(EB'/0%.5"#<B'C%2A0#B'?;+J'

()*h' &()*+%,%!/B';-%<2&'HJB'/2%2#&SJB' "#<'725' R-0B' SJ' D"#' _"-%'T%"<2'9%0:0.2'.P2' 2:90\2%:2#.'01'-#<292#<2#.,:."55'1"%:2%, '-#/2%\$p'_"-%'T%"<2'W#.2%#".-0#"5';&:90,-\$:' ()*hJ'\$#2'(hB'()*hJ'/0%.,:0\$.PB'?@'

()*h' &()*+%,%!/JB'\$2#&JB';251"B'TJB'/2%2#&SJB' 0A"l"3S0#."A'FJB"#<'40660B'7J'^0\70' R\$%'5'D0:.\$#-.-2,'/2%K2-82'.P2'W:9'K.,'01'C-5'/5:p';0K-02K0#0:-K"#<'2#8-%0#:2#."5' 62#21-., "#<' .P2',922<'01'5"#<' \$,2' KP"#A2' -#'.P2' V%"m-5-"#'+:"m0#J' W#.2%#".-0#"5' ;&:90,-\$:'0#';0K-2.&"#<'R2,0\$%K2'S"#A2:2#.'B'\$#2'()B'()*hJ';#0\6-%<B?."PB'?;+J'

()*E' ;255-.-B';JB'725' R-0B' SJB*+%,%!/B'40#m"52mB' DJ' "#<'Z-K2#.2B'/J'702,'_ "-%'T%"<2' D2%.-1-K".-0# W:9%082' _"%:\0%c2%,>' O251"%2' "#<' X:90\2%:2#.'p' X8-<2#K2'1%0:' H-K%"A\$""#<'V%"m-5J'T%092#."AB';29.2:62%')3((B'V0##B'42%:"#&J'

()*I' &()*+%,%!/%"#<';251"B'TJ'S"c-#A'V-0<-2,25'_ "-%p'+55-"#K2,'62.\22#1":-5&'1"%:2%,B' "A%-6\$, -#2,,"#<' .P2',."2'-#V%"m-5J'tWZ'O0%5<'D0#A%2,,'01'R\$%'5';0K-050A&J'+\$A\$,.'*) *GJ'T0%0#.0B'D"#<"J'

()*I' &()*+%,%!/%%fTP2'905-.K,'01':0#-.0%-#A' "#<'82%-1-K".-0#',&.,2:,'-#/'&:2#.'10%' X#8-%0#:2#."5';2%8-K2,';KP2:2,Q'V2.\22##205-62%"5-m".-0#"#<'<2:0K%".-m".-0#01'\.2%' ,2%8-K2,'-# Z2%"K%\$mB' S2e-K0Jg' W#.2%#".-0#"5' +,0K-".-0# 10%' ;0K-2.&' "#<' H'\$.%

)"

R2,0\$%K2,'D0#12%2#K2B'S-KP-A"#T2KP#050A-K"5'?#-82%,-.&B^0\$AP.0#B'SWB?'+B!\$#2'
(IJ'

()*' &'()*+%,%!//%f_":-5&'_ "%: -#AB'"A%-6\$, -#2,,"#<' .P2',%A2.-K',,.2Q'V\$-5< -#A'P2A2:0#&'
"%0\$#<' \$,,"-#"652'0-5'9"5:'9%0<\$K.-0#'-#"90, #205-62%"5'K0#.2e.Jg'tttWZ'W#.2%#".-0#"5'
D0#A%2,,'01'.P2'F".-#'+:2%-K"#';.\$<-2,'+,,0K-".-0#B'H2'a0%c'D-.&B?'+B'S"&(E'r'G)J'

()**' 725'Rx0B'S&B()*+%,%!/B'R0,.&B'DJB'4"#,2:"#,B'+##25-2#B'40#mq52mB'D"#<'F\$#<&B'SJ'
fS2", \$%-#A'"#<' ",2,, -#A'-.9"K.,'01'1"-%' .%"<2'10%"55'0#1"%" :2%,B'1"%" : \0%c2%,B'"#<' .P2'
082%"55'1"-%' .%"<2':"c2.',&.,2:Jg`'.P'_"-%'T%"<2'W#.2%#".-0#"5';&:90,-\$:B'S-5"#B'W."5&B
S"&(I'r'G*J'

()*(&'()*+%,% !J' f_ %0:' #205-62%"5-;:' .0' #2\ K0552K.-8-;:' -#' .P2' S+; '2%" -#' V05-8-"Q'
D0#.%"<-K.-0#,'B' <-;,".-,1"K.-0#,' "#<' K0#.2,.-0#,' -#' ,22c-#A' "5.2%#".-82,' 10%' %\$%"5'
<282509:2#Jg' D"#"<"#'+,,0K-".-0# 10%' F".-#'+:2%-K"#'"#<' D"%-662"#' ;.\$<-2,'
UD+F+D;Y'K0#12%2#K2B'?#-82%,-.&'01'V%-.-,P'D05\$:6-"B' @250\#"B'VDB'D"#<"B'S"&*h3
(J')*(J'

()*** &'()*+%,% !/%f/"%.-K-9".-0#"#<' ,0K-"5' b\$,.-K2' K0#15-K.,' -#' %\$%"5' <282509:2#.' 9%0b2K.,'
<\$%-#A' .P2' S+; '2%" -#' V05-8-"Jg';0K-"5' S082:2#.' 4082%#""K2B' .P2'/00%"#<' .P2' H2\
'/05-.-K,'01'.P2'+:2%-K",B'?#-82%,-.&'01';0\$.P'_50%-<"B'T":9"B'_50%-<"B'?'+B'_26%\$"%&(3
NJ'

(())' &'()*+%,%!/B'70\$.P\-.2B'VJB'"#<'+58"%2mB';J'f?,-#A'/"%.-K-9".0%&'W:9"K.'/" .P\&'#<'
R2"5-,-K' X8"5\$".-0#'+99%0"KP2,'-#' .P2' D0#.2e.' 01' O".2%' ?,'2' S"#A2:2#.' /%0b2K.,Jg'
+:2%-K"#' X8"5\$".-0# D0#12%2#K2Q' K0#.2e.' "#<' 28"5\$".-0#B' C%5"#<0' r'_50%-<"B'?'+B'
H082:62%**3*NJ'

(())' D-.. "<-#-XJ7JB'T0%%2,B'+JFJB'S\$#<2.B'DJB'&(\$APB%U%"#<'R0,,-#AB'OJ'f_ "%: -#A'

D050:6-"Jg' W#Q' W#.2%#".-0#"5' ;2:-#"%"Q' /06%2m"B' W#.2A%"K-n#' XK0#n:-K" &' D0:2%K
W#.2%#K-0#"5B' DF+D;C3?#-82%,-<'<' +#<-#" ;:-n#' V05x8"%B' =\$.0B' XK\$"<0%B'
H082:62%(E3[J'

M6#2."\$>%0V;6("6\$26%

B166\$C7%D\$:6(7"3?%

7XZ;'G`('rT2KP#050A&"#<'7282509:2#. 'U())Y'

7XZ;'h**' 3 ;:".2T%"#,10%:". -0#,B'R2,-. "#K2k';0K-"5DP"#A2'-#TP2'4506"5';0\$.P'U())B'()*Y'

7XZ;' NJ('3 /05-. -K"5'XK050A&B'=\$22#>,'?#-82%,-.&B'D"#<"U())Y'

7XZ;' G`G'3 H4C'/05-K&'S'c-#A"#<'7282509:2#.B'=\$22#>,'?#-82%,-.&B'D"#<"U()*B'())Y'

D\$:6(7"3?%* @%E"23*("#%

47;()('4506"5'7282509:2#.';\$.<-2,B'?#-82%,-.&'01'Z-K.0%-"B'D"#<"U()*YJ'

X;3G)*'/05-. -K"5'XK050A&B'?#-82%,-.&'01'Z-K.0%-"B'D"#<"U()*EB'()*hYJ'

X;3N)('4506"5'W,,\$2,-#';\$,-#"6-5-.&'U()*EY'

E#("17%D\$:6(7"3"67%K%U1673%O6231(67%

()*' 4\$2,.-#,.%\$K.0%'10%'K5" ,,'0#'A506"5'2#8-%0#:2#. "5'A082%#"#K2Q'#0#3, ".2"K.0%,B',."#<"%
"#<'K2%.-1-K".-0#'10%'2#8-%0#:2#. "5',\$. "-#"6-5-.&B'729"%.:2#.'01'X#8-%0#:2#. "5';\$.<-2,B'
;:".2'?#-82%,-.&'01'H2\ 'a0%'c'D0552A2'01'X#8-%0#:2#. "5';K-2#K2"#<'_0%2,.%&J'X;T'E)hJ'
4%"<\$".2';2:-#"%'-'X#8-%0#:2#. "#<';0K-"5TP20%&J'

()** 4\$2,.' -#,.%\$K.0%'0%'K5" ,,'0#' -#.%0<\$K.-0#0' A%0\$#<2<' .P20%&B' 729"%02#.'
X#8-%0#:2#. "5';\$.<-2,B';:".2'?#-82%,-.&'01'H2\ 'a0%'c'D0552A2'01'X#8-%0#:2#. "5';K-2#K2'
"#<'_0%2,.%&J'X;T'I) `J'=\$"5-."-82'R2,2"%KP'S2.P0<,J'

()** 4\$2,.' -#,.%\$K.0%'10%'0%'c,P09'0#'K0:9\$.2%3"MSZ<".-82'<". ""#"5&,-,B'729"%.:2#.'
01' X#8-%0#:2#. "5';\$.<-2,B';:".2'?#-82%,-.&'01' H2\ 'a0%'c'D0552A2'01' X#8-%0#:2#. "5'
;K-2#K2"#<'_0%2,.%&J'X;T'I) `J'=\$"5-."-82'R2,2"%KP'S2.P0<,J'

()*N' 4\$2,.' -#,.%\$K.0%'4B8"#K2' D0::#\$-K".-0#' ;K-2#K2B' O"A2#-#A2# ?#-82%,T&B'
H2.P2%5"#<,J'

()h' _"K-5-."0%B' D03-##08".-0#' 7&#":-K,Q' F-#-#A' .P2' 1"%:-#A' ,&,.2;' "99%0"KP'\-.P' K03
-##08".-0#' .%"b2K.0%-2,U'?#-82%,-.&'01'DP'9-#A0B'S2e-K0Y'U'3<"&'K0\$,2'K03."\$AP.\-.P,'
+58"%2mYJ'

()h' _"K-5-."0%B'/"%.-K-9".0%&'R2,2"%KPQ'T005,.'K03#5'082'-0#'9%0K2,,J'S0#.28-<20'
3?%\$A\$"&B'+9%-5'E'r'h,T%252\3 +%A2#.-#"B'+9%-5'*)3**B'())hJ'

(()' T2"KP-#A' ",,-."#B' W#. %0<\$K.-0#'.0' ,0K-050A&' "#<' K%-.-K"5' .P20%-2,' -#' ,0K-"5' ,K-2#K2,B
?#-82%,-<"<'<25'Z"552B';0K-"5'"#<'XK0#0:-K';K-2#K2,'729"%.:2#.B'D"5-B'D050:6-"J'

41;6(:"7"*\$%

431)6\$3%41;6(:"7"*\$%

(()' !2,,-K" 42#.-52J' [H0.' O0%.P' "" [7":>' +' ;0K-03X#8-%0#:2#."5' +#"5&,-,' 01' 7-,95"K2<
O0:2#"50#A'.P2'D0#A0'R-82%>J'S+'S"b0%'R2,2"%KP'/"92%'

(()' @%-.,2#S"%-2'C\$-:2.J'[+'D0#15-K.'01'O0%5<,Q'Xe9%2,,-0#,'01'V\$2#Z-8-%'-#R2,-,."#K2'.0'
.P2'a"#K0KP"S-#2>J'S+'S"b0%'R2,2"%KP'/"92%'

(()' +52e"#<%-""^J'@#-99J'[F-12'-#+'H".-0#"5';"K%-1-K2'•0#2Q'^0\'.P2';."2/2%92.\$".2;';50\
Z-052#K2' TP%0\$AP'Xe.%"K.-0#'-#'.P2'H0%.P2,.' T2%%-.0%-2,' "#<' +99"5"KP-"# @2#.\$Kc&
S+'S"b0%'R2,2"%KP'/"92%'

(()' !".P0%, "#F-#A"%b"#J'TP2'?9%-,-#A'R2,-,."#K2'01';2..52%'D050#-"5-,:'6&'.P2';.nQ5f'H".-0#'
UD03,\$92%8-,2<\'-.P'R262KK"^^"55YJ'

&*<<"3366%86<+6(%#\$)%0V#<"\$6(%

(()' S"%.-#"!"c\$6KP-c3 /"50P2-:0B'D%-.-K"5'A20A%"9P-2,'01'92"K2'-#'.P2'XK\$"<0%-"#'+:"m0#B'
Xe.2%#"5'Xe":-#2%J'

(()' @&5-2'SKH2-5J'T2#.'D-.&Q'+#W#82,-A".-0#'-#0'.P2'+110%<"652'^0\$, -#A'D%-,,-'-'#C,P"\B'
C#."%-0J'?#<2%A%"<\$".2'R2,2"%KP'/"92%'

(()' @&52-AP'/J^\$AP2,J'W#.2%#" .-0#"5'W#82,..2#.'F"\'"#<'X#8-%0#:2#."5'!\$,.-K2'S082:2#.,Q'
TP2'/%-K2'01'!\$,.-K2'-#F".-#'+:2%-K"J'?#<2%A%"<\$".2'.P2,-,'3 ;KP005'01'X#8-%0#:2#."5'
;.\$<-2,'

()*] V%"#<0#'/%&K2B'F-12'+1.2%'Xe.%"K.-0#Q'XK0#0:-K'7282509:2#.'-#"H0%.P2%#W#<-A2#0\$
D0:.\$#-.&'rXe":-#2%'

R3.6(%M("#\$\$>%#\$)%4J"557%

>1-17#*%,0\$#&*3,

X#A5-,P'U"<8"#K2<'K0:92.2#K&'-' ,92"c-#AB'%2"<-#AB'"#<'\%-.-#AY
;9"#-,P'U#".-82',92"c2%Y
/0%.\$A\$2,2'U"<8"#K2<'K0:92.2#K&'-' ,92"c-#AB'%2"<-#AB'"#<'\%-.-#AY'

N6:"6H7%

F"#<'?,2'/05-K&'U()*]B'())YB!0\$%#"5'01'+A%"%-"#DP"#A2'U()*IB'()*EB'()*hB'()*]YB'
7282509:2#."#<'DP"#A2'U()*B'()*IB'()*EB'())YB';0K-2.&"#<'H".\$%"5'R2,0\$%K2,'U()*IB'
())YB!0\$%#"5'01'R\$%"5';.\$<-2,'U()*EB'()*hB'()*]YB'/FC;'C#2'U()*hYB'O0%5<'7282509:2#.'
U()*]Y'

-(* @677"*\$#5%#\$)%A2#)6<"2%86<+6(7.";7%

-
- | | |
|---|---|
| 3 | W#.2%#".-0#"5'R\$%"5';0K-050A&'+,,0K-".-0#' |
| 3 | F".-#+:2%-K"#';.\$<-2,'+,,0K-".-0#' |
| 3 | +:2%-K"#'+,,0K-".-0#01'420A%"9P2%,' |
| 3 | W#.2%#".-0#"5'+,,0K-".-0#10%;0K-2.&"#<'H".\$%"5'R2,0\$%K2,' |