



Student Applicant Equity Census

Human Rights and Equity Office
Queen's University

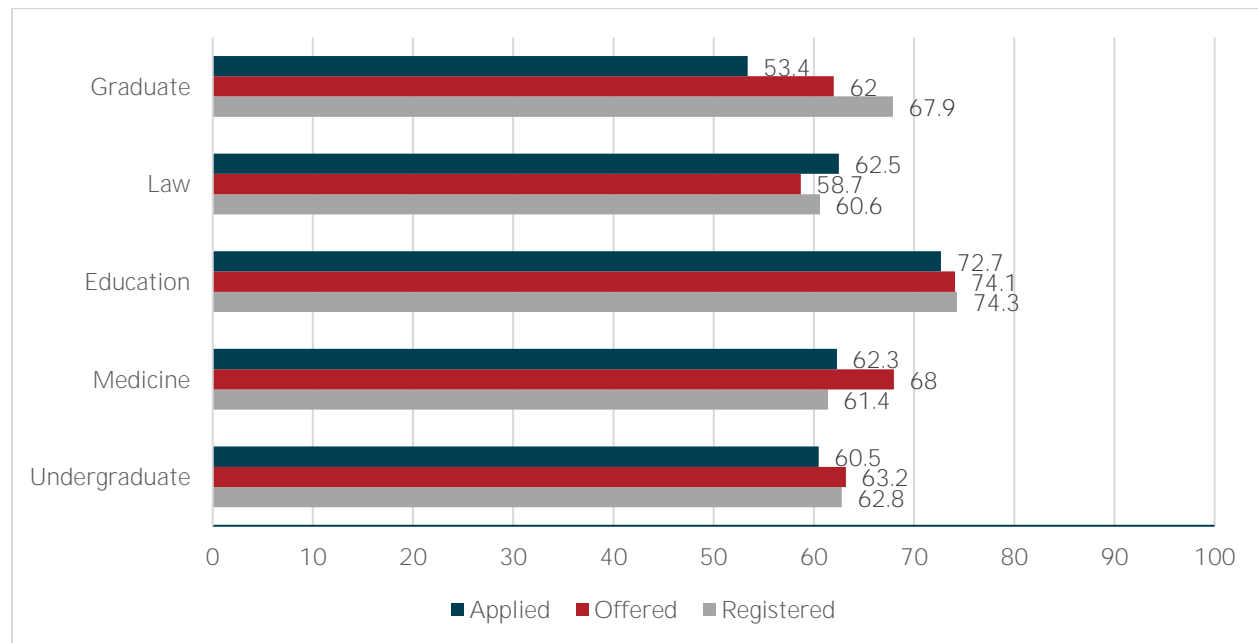
2022



The charts below reflect the 2022 data for each equity-deserving group across all programs at Queen's University, expressed as the percentage of applicants, offers, and registrants. Each chart showcases the percentage of applicants who completed the 2022 census and self-identified within one or more equity-deserving groups, the rate of offers released, and the number of registrants each program obtained.

WOMEN

Applicants were asked: Do you self-identify as a woman? The table below represents the percentage of applicants who answered 'yes.'



Women represent more than half in the three stages of the admission cycle, with Education being the program with the highest percentage of applications, offers and registration; between 2021 and 2022, Education received -1.8% fewer applications from women.

Undergraduate and Graduate Studies also received fewer applications (-1.5% and -1.2%, respectively), and even though registration of women decreased for Undergraduate programs (-1.2%), it increased for Graduate Studies by +5.4%. On the other hand, Law saw a +1.1% increase in offers; however, this increase did not translate to the other two stages of the process, reporting -5.3% offers issued to women and -2.7% fewer registrants.

After 2021's sharp decrease in offers, Medicine reported a +8.6% increase in offers issued and a +11.4% increase in registration.

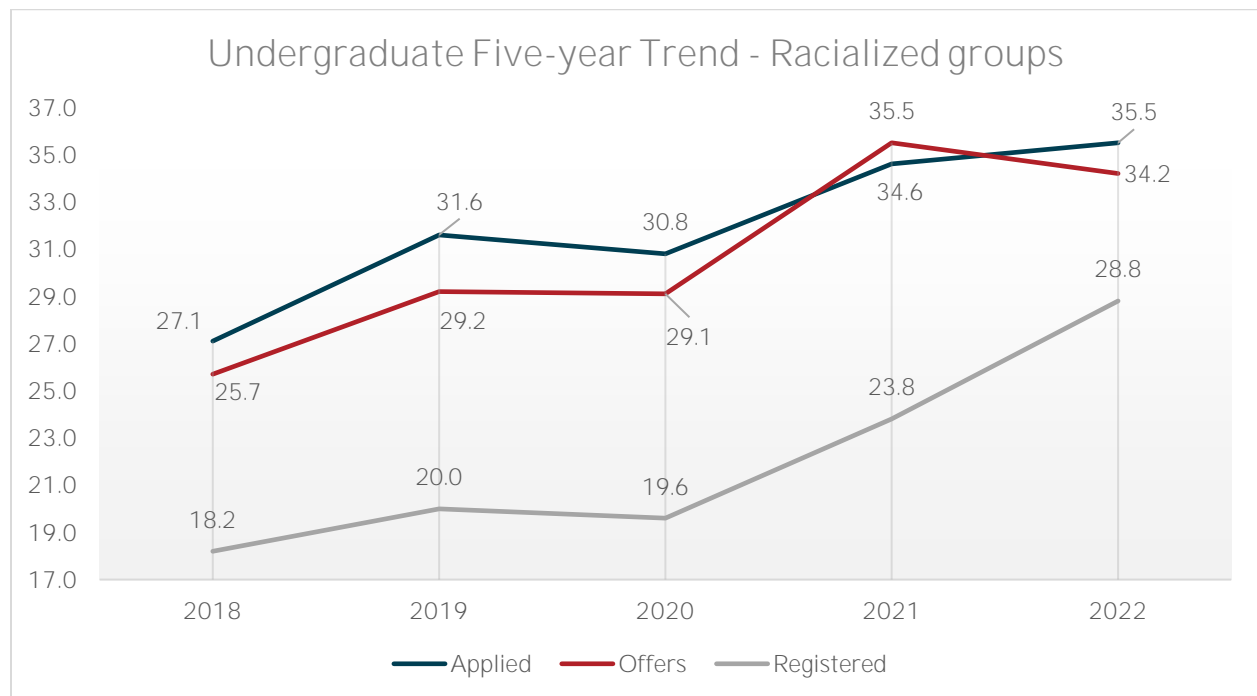
Additional information about program trends is available upon request.

INDIGENOUS PEOPLES

In comparison with 2021, all programs saw an increase in racialized applicants. Medicine, in particular, received more than 50% of applicants from racialized communities for three years in a row. In 2022, Medicine saw a +2.2% increase in racialized applicants compared to 2021 percentages but issued -3.1% fewer offers.

Education was the program that received the lowest proportion of racialized applicants; however, it increased the percentage of offers by +4.5% and received +6.9% more registrants in 2022. Graduate Studies was the program that increased its rate of offers to racialized applicants (+4.8%) the most, followed by Law and Education (+4.5%).

In 2022, all programs saw an increase in racialized registrants, except for Medicine, which saw a slight decrease (-0.8%) compared to 2021.



Additional information about program trends is available upon request.

RACE/ETHNICITY

Below are the racialized groups with the highest representation per program (numbers of respondents less than five are marked with an asterisk):

UNDERGRADUATE

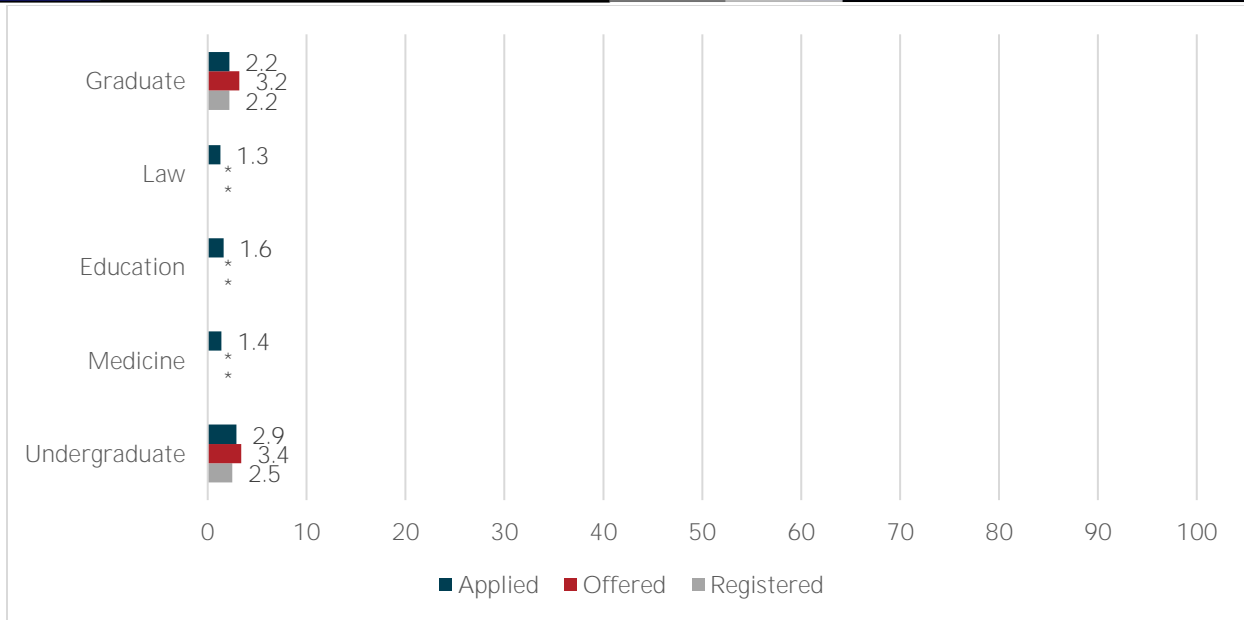
South Asian/East Asian (12.2% applicants, 11.2% offers, 7.7% registrants)

Chinese (11.3% applicants, 12.5% offers, 8.7% registrants)

Black (4.3% applicants, 3.5% offers, 3.4% registrants)

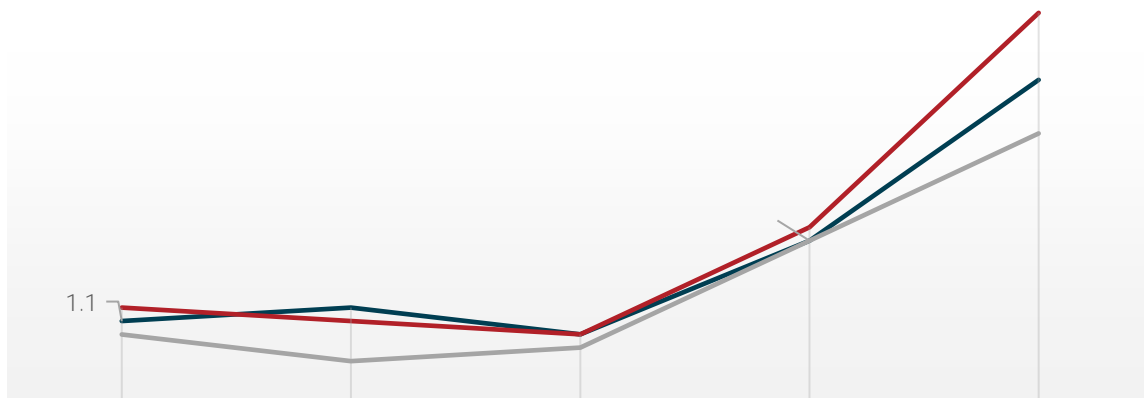
South Asian/East Asian applications increased by +0.4% between 2021 and 2022.

Applicants of Chinese descent saw an increase of +1.6% at the applicant stage, a



*Numbers less than five are marked with an asterisk.

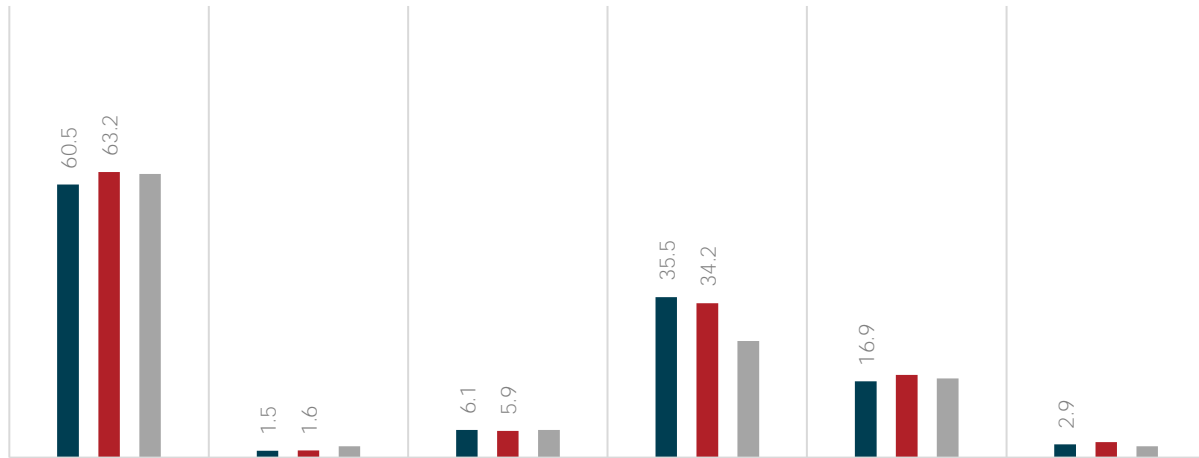
In 2022, Undergraduate programs increased the representation rates for Gender Identity across all process stages (+1.2% applicants, +1.6% offers, +0/8% registrants). Law was the program that received the fewest applications from members of this group, followed by Medicine.



Additional information about program trends is available upon request.

EQUITY-DESERVING GROUPS BY PROGRAM

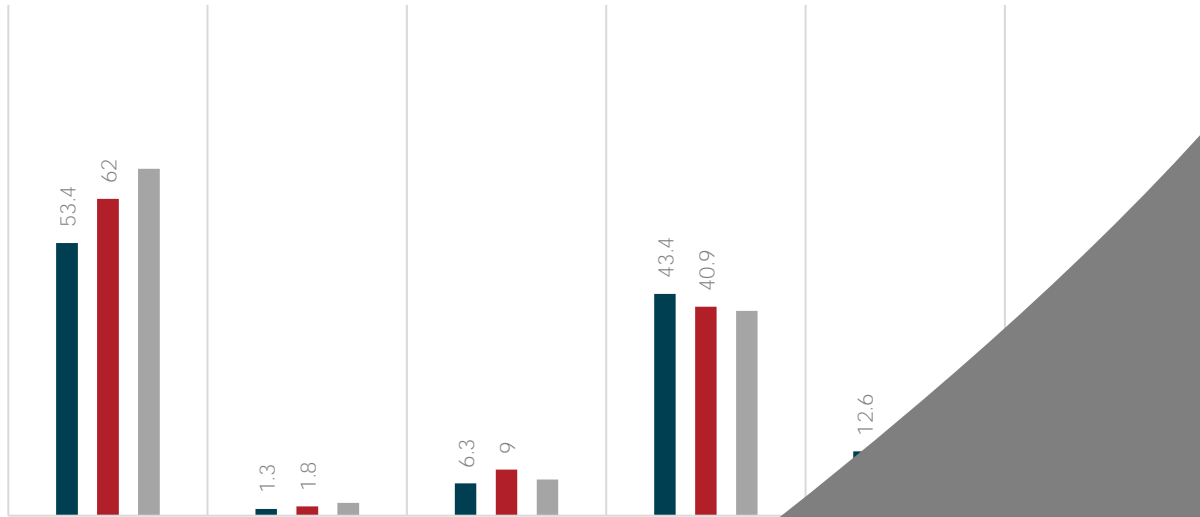
UNDERGRADUATE PROGRAMS



SCHOOL OF MEDICINE

*Numbers less than five are marked with an asterisk.

GRADUATE PROGRAMS



FACULTY OF LAW

*Numbers less than five are marked with an asterisk.

In Law, 25.2% of applicants come from households with a GFI of \$30,000-\$74,999, followed closely (23.5%) by applicants from households with an income of \$75,000-\$124,000.

GRADUATE PROGRAMS

Graduate Studies received 37.5% of applications from students from households with a \$0-\$29,999; however, this group represented only 16.7% of registrants. In contrast, this program received 18.3% of applications from students with a GFI of \$75,000-\$124,999, representing 28.4% of registrants. Similarly, applicants with a GFI of \$125,000-\$199,000



Between 2021 and 2022, many resources were created for equity-deserving applicants to increase access to higher education. Student Affairs created an Access and Inclusion team in Undergraduate Admissions, and the Commitment Scholars Award was put into place to attract and support students who have demonstrated leadership in racial and social justice. New awards and bursaries were made available to students with demonstrated financial need.

Another notable initiative was the Queen's Health Sciences Outreach and Summer Program and the Queen's Accelerated Route to Medical School program, expanding equity-deserving student recruitment from local high schools and Black applicants, respectively. After these efforts, Black applicants became the third most represented