



Dated at Kingston,



**Appendix A – PSAC 901, Unit 2**

**1. Term**

- Three (3) year term (July 1, 2020 to June 30, 2023)

**2. Wages**

**Following ratification, the Employer shall provide a minimum base salary applicable to Employees from all combined sources of \$35,249\*.**

The minimum base salary, and the salaries of all Postdoctoral Fellows, would increase as follows:

Year	Effective Date	% Increase	Minimum Salary
2020	July 1	1.00%*	\$35,249*
2021	July 1	1.00%	\$35,601
2022	July 1	1.00%	\$35,958

\*This wage increase will be implemented within tn4126 (n (e)4.5i1)r.76 (n)(41st).7 (g)2 ( )100 (n)5i1)e