

Schedule D

MOA re: Consideration in Future Personnel Processes

BETWEEN

QUEEN'S UNIVERSITY ("QUEEN'S")

AND

THE QUEEN'S UNIVERSITY FACULTY ASSOCIATION ("QUFA")

(Collectively referred to as "the Parties")

WHEREAS the Parties entered into an LOU re the COVID-19 Emergency, and related MOA s, that temporarily modify certain provisions of the Collective Agreement;

AND WHEREAS, the Parties entered into a MOA re: Consideration in Future Personnel Processes

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WHEREFORE, the Parties agree as follows:

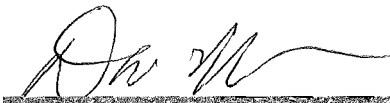
1. The Parties agree that the MOA re: Consideration in Future Personnel Processes shall be in full force and effect from the date of execution of this MOA until the end of the term of the Collective Agreement.

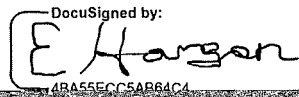
2. Balance of Responsibilities: If changes in teaching, professional research and/or administrative and professional service attributable to



6 Specific Right of Reappointment for Term Adjuncts: Term Adjuncts with an SRoR for a course that is normally taught in class shall retain this right for courses taught remotely during the COVID-19 Emergency. Where a Term Adjunct is assigned an online or remote course that they would normally have offered in the classroom, that course shall be deemed to have been taught in "the same delivery format" per Article 32.2.1 as past and future classroom offerings of that course.

7. In addition to the specific responsibility assigned to it in Paragraph 7 ^{7. P}

A handwritten signature in black ink, appearing to be "R. M.", written over a horizontal line.

DocuSigned by:
A DocuSigned signature box containing the handwritten name "E. Hanson" and the alphanumeric code "4BA55ECC5AB64C4" below it.