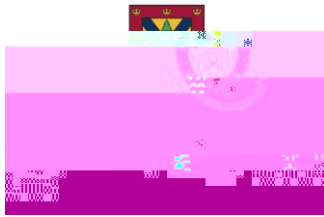




Cyclical Program ReviewFinal Assessment Report

ProgramsReviewed: Master of Industrial Relations
 Professional Master of Industrial Relations



Implementation Plan

Recommendations	Proposed Follow-up	Responsibility for Leading Follow-up	Resource or Governance Implications	Timeline for Addressing Recommendation
<p>1. Reviewers recommend that there is a need for a larger complement of undergraduate employment courses and degree offerings. That could include a minor in Employment Relations, and establishment of a major or medial incorporating Employment Relations.</p>	<p>Continue development of new undergraduate employment courses and credentials. Engage resources provided by Centre for Teaching and Learning and Arts and Science Online</p>	<p>Director, Graduate & Undergraduate Employment Relations programs</p>	<p>Human Resources to be provided by Program</p>	<p>Ongoing for next 3 - 5 years</p>
<p>2. Reviewers recommend that there is a need to expand the offering of certain key courses in Employment Relations, including</p>	<p>Continue expansion of key graduate and undergraduate courses. On the graduate side, move toward courses</p>	<p>Director, Graduate & Undergraduate Employment Relations programs</p>	<p>Human Resources to be provided by Program</p>	<p>Ongoing for next 3 .5 years</p>

Recommendations	Proposed Follow-up	Responsibility for Leading Follow-up	Resource or Governance Implications	Timeline for Addressing Recommendation
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provide teaching support to the Unit and train the future academics.				
6. Reviewers recommend the establishment of a more formal system for maintaining connections to and communicating with the MIR alumni .	Enhance existing methods of Alumni outreach	Director, Graduate & Undergraduate Employment Relations programs	Human Resources to be provided by Program	Initial steps implemented by Winter term 2019 then ongoing
7. Reviewers recommend that the program moves the endowment for the Woods lecture to the MIR program . Part of the fund can be used for an annual Woods award.	Unit to work with the Faculty of Arts & Science to explore the feasibility of repatriation of the Wood award	Director, Graduate & Undergraduate Employment Relations programs and Dean, Faculty of Arts & Science	Human Resources to be provided by Program and Faculty Office	Decision to be made by Fall 2019

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Final status of the Industrial Relations' academic programs

Approved to Continue

Date of next program review

2025-2026 Academic Year