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&.##/&.) . !%0/+ "%

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! "# \$ % & ' () * + , - . : ;
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A?E#2*?02%='6+k+=m?&.'6+=R" c 52='6+d+=n4--#25='<+D+= ' a ' (3MH5A48N% ! '&'YTUTTZ+'
D\$\$%-%&#'\$7#)?E52%'E#74/?*5#2'#2'-'."#25-'&*""&&V5274-%7'7%\$5-5*&'52'"% c ?"7'/%?"2520+' 1#025*5;%=
X\$\$%-%5;%=?27' I % . ? ; 5# " ? / ' 3 % 4 " # & - 5 % 2 - % = ' TTY ` Z = ' @BCV @QB +'

('%6?' 3#04%5"?'= '(+ ' I #47" , = ' _ += ' X / - ? / ? V] 57?'= ' _ += ' [5 / 5 # / = ' (+ ' X27" , = '] += ' P #4E#2=' o += '
n c 5 / / % = ' k += ' _ # E 5 % 4 = ' ! += ' J % " 5 2 2 % = ' < += ' (3MH5A48N% ! '&'= ' a ' I % \$ # " = ' < + ' YTUTTZ + ' d 5)) # - ? E) ? / '
- ? 2 2 ? W 5 2 # 5 7 ' M " " % -) * # ' & ' ? " % ' E # 7 4 / ? * % 7 ' \$ # / # c 5 2 0 ' - # - ? 5 2 % ' & % / \$ V ? 7 E 5 2 5 & * " ? * 5 # 2 ' 5 2 " " ? * & + ' J # / % - 4 / ? " '
3 % 4 " # W 5 # / # 0 , = ' QNYBZ = ' MONCVMMNM'

A?E#2*?02%='6+k+=m52*%&' J + [+= ' ! 5ee?0?//5= '(+ X += ' a ' (3MH5A48N% ! '&'YTUTMZ+' ! # & * V ? - 4 * % '
& % H 4 % / ? % # \$ ' 1 >] R (VMNF'D ; 57%2-%#'\$ E # # 7 ' ? 2 7 ' - # 0 2 5 * 5 ; % ' 5 E) ? 5 ' E % 2 * + ' I " ? 5 2 = ' I % . ? ; 5 # " = ' ? 2 7 '
R E E 4 2 5 * , ' p ' d % ? / * . = ' M @ F M U U B ` @ + '

6#4*?=' 1+3+'P"%25%"=' ! += ' ! ? * % / = ' X += ' < ? W 5 * & 5 & = ' ! += ' (3MH5A48N% ! '&'= ' I ? 5 / % , = ' 1 + (+ 1 + ' a '
(" 5 2 0 % 2 W % " 0 = ' d + 1 + ' Y T U T M Z + ' I " ? 5 2 V 0 % 2 % " ? * % 7 ' M @ q V % & * " ? 7 5 # / ' E # 7 4 / ? * % & / # 2 0 V * % " E & , 2 ?) * 5 - ') / ? & * 5 - 5 * , '
5 2 * . % ') " 5 E ? " , ' ? 4 7 5 * # ' , - # " * % b # \$? 7 4 * ' E ? / " " ? * & + ' 1 % " W " ? / ' 1 # " * % b = ' > - * N F W . ? W B ` Q + '

I #4"7 , = ' _ += ' d % " * e = ' X += ' [5 / 5 # / = ' (+ ' X27" , = '] += ' P #4E#2=' o += ' J % 27#e?=' k += ' (3MH5A48N% ! '&'= '
a ' I % \$ # " = ' < + ' Y T U T M Z + ' L . % ' % 2 7 # - ? 2 2 ? W 5 2 # 5 7 ' & , & * % E ' 5 & ' E # 7 4 / ? * % 7 ' 5 2 " " % c ? " 7 ' ? 2 7 ' . # E % # & * ? 5 - ' W " ? 5 2 '
" % 0 5 # 2 & \$ # / # c 5 2 0 ' 7 5 % * V 5 2 7 4 - % 7 ' # W % & 5 * , ' 5 2 " " ? * F ' X ' - / 4 & * % " " ? 2 ? / , & 5 & ' ?)) " # ? - . + ' D 4 " #) % ? 2 ' k # 4 ' 2 ? / ' # \$ '
3 4 * " 5 * 5 # 2 = ' C U Y O Z = ' ` C T M V ` C B B + '

('%6?' 3#04%5"?'= '(+ ' I #4"7 , = ' _ += ' [5 / 5 # 5 / = ' (+ ' X c ? 7 = ' P = ' X27" , = '] += ' P #4E#2=' o += '
(3MH5A48N% ! '&'= ' a ' I % \$ # " = ' < + ' Y T U T M Z + ' I 5 2 0 % ' & 4 - " # & % V 5 2 7 4 - % 7 ' 2 % 4 " # ? 7 ?) * ? * 5 # 2 & F ' X ' \$ # - 4 & # 2 * . % '
% 2 7 # - ? 2 2 ? W 5 2 # 5 7 ' & , & * % E + ' X)) % * 5 % = ' M C ` = ' M U Q T Q O + '

P"%25%"=' ! += ' 642? ; j & , = ' X += ' a ' (3MH5A48N% ! '&'YTUTMZ+' J #) . 52%'5274-%&'4)"%04/?*5#2'#\$'
2%4"#2?// , V%b)"%&&7' 1 I T " " % -) * # " & ' 5 2 * . % ' & ') 5 2 ? / ' 7 # " & ? / ' . # " 2 # \$ " " ? * & + ' 1 ? 2 2 ? W 5 & ' ? 2 7 ' 1 ? 2 2 ? W 5 2 # 5 7 '
% & % ? " - . M C Y T Z = ' M B @ V M ` @ + '

A?E#2*?02%='6+k+=m5/j52=' J + J += ' J % 2 ? " 7 = ' k + A += ' a ' (3MH5A48N% ! '&'YTUTMZ+' J 57V
? 7 # / % & - % 2 * ' & * " % && ' 7 5 \$ \$ % " 2 * 5 ? // , ' ? \$ \$ % - * & ' & 4 - " # & % ' W 5 2 0 % 5 2 0 ? - " # & & ' % & * " # 4 & ' - , - / % & ' 5 2 ' \$ % E ? / % " " ? * & + '
! . , & 5 # / # 0 , ' ? 2 7 ' I % . ? ; 5 # " T T O = ' M M B M N ` '

A?E#2*?02%='6+k+=! 5ee?0?//5= '(+ ' a ' (3MH5A48N% ! '&'YTUTUZ+' (# % & ' 5 2 \$ / ? E E ? * 5 # 2 ' / 5 2 j '
& * " % & & * # ') # # " ' 1 >] R (VMN'#4* - # E % & h ' 6 * " % && ' ? 2 7 ' d % ? / * . = ' B @ Y B Z = ' ` U M V ` M ` + ' '

< 4 . / E % 5 % " = '] + X += ' < ? " ? & % c 5 - . = ' L + X += ' a ' (3MH5A48N% ! '&'YTUTUZ+' L % ? - . 5 2 0 ' ? 2 5 E ? / '
/ % ? " 2 5 2 0 ' ? 2 7 ' - # 0 2 5 * 5 # 2 F ' ? 7 ?) * 5 2 0 * # * * . % ' # 2 / 5 2 % ' 2 ; 5 # 2 E % 2 * + ' 1 # E) ? " ? * 5 ; % ' 1 # 0 2 5 * 5 # 2 ' ? 2 7 '
I % . ? ; 5 # " " % ; 5 % c & = ' M Q = ' M O @ V M N O + '

k5?2=' ! += ' 6 * % c ? " = ' L + 1 += ' a ' (3MH5A48N% ! '&'YTUTUZ+' R E) / % E % 2 * 5 2 0 ' 5 2 - % 2 * 5 ; % ' & % 2 & 5 * 5 e ? * 5 # 2 '
* . % # # ' , ' # \$ ' ? 7 7 5 - * 5 # 2 ' c 5 * . ' 3 D 3 P > ' 2 % 4 " ? / ' & 5 E 4 / ? * # " + ' R 2 * % " 2 ? * 5 # 2 ? / ' 1 # 2 \$ % " 2 - % ' # 2 ' 1 # 0 2 5 * 5 ; % '
J # 7 % / 5 2 0 ') ? 0 % ' M M Q V M T M + '

1 ? . 5 / = ' 1 + J += ' d # / 7 " 5 7 0 % = ' 6 +] += ' A 5 4 = ' 6 += ' r 4 % = ' A += ' J ? 0 2 4 & & 2 = ' 1 += ' > 2 0 = ' D += ' P "% 2 5 % " = ' ! += '
6 4 * . % / ? 2 7 = ' X += ' a ' (3MH5A48N% ! '&'YTUTUZ+' (% / * ? ' #) 5 # 5 7 " " % -) * # " " ? - * 5 ; ? * 5 # 2 ' E # 7 4 / ? * % & ' ? \$ \$ % - * 5 ; % '

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I%\$#"'<+=' J ? . #2% , = ' J +<+=' 1 . #c=' 1 += ' d ? , *#2=' 6+k+= ' <5%\$\$% '=' I+A+' a ' (3MH5A48N% ! '&'
YTUMMZ+' (5\$\$% "%2*5?/' -#2*"5W4*5#2'# \$' E4' ?27'7%/*?'#)5#57""-%) *#""#5E)4/&5;5* , +'
!& , - . #) . ?" E ? - #/#0 , = ' TM ` = ' NC@VN@C+'

I ? /#75&=' R+ J += ' m , 22%VD7c ? ' 7&=' <+D+' a ' (3MH5A48N% ! '&' YTUMUZ+' L . % '# . % ""&57% '# \$' * . % '
-4" ; %F%b?E52520* . % ""% / ? *5#2& . 5) ' W% * c % %2') "%V&*""&&#") . , &5#/#05- ? / ""%&) #2&%&' ?27' & * ""&&'
"% ? - *5 ; 5* , +' ! & , - . #2%4" # % 27# - "52#/#0 , = ' BQ = ' MBCBVM@B ' "

d ? , *#2=' 6+k+= ' A# ; %**V I ? ""#2=' J += ' (4E#2*=' D+1+' a ' (3MH5A48N% ! '&' YTUMUZ+' L ? "O%*V
&) % - 5\$5 - %2 - #7520' # \$ ' 5E) 4 / & % ' - #2" # / ' 52 * . %) "% \$ " #2* ? ' / - # ""% b + ' ' k #4 " 2 ? / ' # \$ ' 3 % 4 " # & - 5 % 2 - % = ' BU = '
MM ` NBVMMQUU+' t tD75*# " \&' - . #5 - % '\$ # "" * . 5&' 5&&4% v ' t [% ? *4 " 7 ? " *5 - / % ' 52 ' w * . 5&' c % % j ' 52 * . % '
 \ + '

I ? /#75&=' R+ J += ' ! # % 2e ? = ' J +3+' a ' (3MH5A48N% ! '&' YTUMUZ+' _ % - "" % ? *5#2? / ' 7 " 40' 4 & % ' ?27'
5E) 4 / & 5 ; 5* , ' 52' ? ') #) 4 / ? *5#2' # \$ ' 1 ? 2 ? 75 ? 2 ' 427% " 0 " ? 74 ? * % ' 7 " 52 j % "&+ ' ' ["#2*5% "&' 52' ! & , - . 5 ? * " , = ' M = ' MV@+'
 I ? /#75&=' R+ J +' A# - j c # #7 = ' <+A+' J ? 0 " , & = ' 6+X+' a ' (3MH5A48N% ! '&' YTUMUZ+' ! "" % \$ % " 2 - % '
 - #275*5#2520' 52' . % ? / * . , ' 5275 ; 574 ? / &' - # "" % / ? * % &' c 5 * . ' . ? e ? " 7 # 4 &' 7 " 52 j 520 + ' X / - # . # / 5 & EF ' 1 / 525 - ? / ' ? 27'
 Db) % " 5E % 2 * ? / ' % & % ? " - . = ' B ` = ' MUUCVMUMT

I ? /#75&=' R+ J += ' ! # % 2e ? = ' J +3+' a ' (3MH5A48N% ! '&' Y TUUNZ+' I 520% ' 7 " 52 j 520' 52'
427% " 0 " ? 74 ? * % & F' I 520% ' 7 " 52 j 520' 52' 427% " 0 " ? 74 ? * % & F' _ % / ? *5#2& . 5) &' c 5 * . ' 0 % 27% " = ' 7 " 52 j 520'
W% . ? ; 5# "& = ' 5E) 4 / & 5 ; 5* , ' ?27* . % ') % " - % 5 ; % 7 % \$ \$ % - * &' # \$ ' ? / - # . # / + ' I % . ? ; 5#4 " ? / ' ! . ? " E ? - #/#0 , = ' TU = ' QMOV
QTC+' tR2 ; 5% 7' &) % - 5 ? / ' 5 &&4% ' #2' 5E) 4 / & 5 ; 5* , '

(3MH5A48N% ! '&' = ' J ? ""52 = ' X = ' I " 5% 2 = ' k + [+ ' a ' _ % , 2# / 7 & = ' k + 3 + ' Y TUUNZ+')

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(3MH5A48% ! '&' a ' I 4"2&='A+d+'YTUUQZ+' : /*"V/# c V7#&% '2?/*"b#2%'&4))"%&&"'c ?"7520'
%\$\$%-*&'#\$'#)5?%&'?27'?;%'&5;%'\$\$%-*&'#\$'#)5?%*' c 5* .7" ? c ?/'52"'?&+' !&,-.#) .?"E? -#/#0,='MOM='
Q@CVQOM+'

d?2-#-j='6+ (+=' J %2?"7='k+A+' a ' (3MH5A48% ! '&'YTUUQZ+'] ?"5?5#2'&'52'E?%*?2/'-?"%'
52\$/4%2-%';4/2%"?W5/5* , '*#&'%"&&V5274-%7'W520%'%?520'52'\$E?/%""?&+' ! . , &#/#0, '?27' I % . ? ; 5#="'
QQ='`BUV`BN+'

' m?20='d+V o+=' ["5%7E?2='D+=' (3MH5A48% ! '&' a ' I 4"2&='A+d+'YTUUQZ+' : /*"V/# c V7#&% '
2?/#b#2%'?%*24?%&'-' . "#25-'E#") .52%V5274-%7'- .?20%&'52' J 4'#)5#57"'-%) *#"p'P') "#%52'
-#4)/520'?27'P' ' &502?//520+' 3%4"#&-5%2-%='MBQ='T`@VTCM+'

' !?H4%***='k+k+' a ' (3MH5A48% ! '&'YTUUQZ+' : /*"VA# c ' (#&% '3 ?/*"b#2%'D2 . ?2-%&'
1 ?22?W52#57VR274-%7'X2*52#-5-%) *5#2+' I % . ? ; 5#4"?'/ ! . ?"E? -#/#0, ='MC='QN@VCUB'

' d? , c ?"7=' J +A+=' J ?"52='X+D+=' I "5%2='k+ [+=' ("520%2W%"O='d+1+=' (3MH5A48% ! '&' a '
_%, 2#/7&='k+3+'YTUU`Z+' 1 . "#25-') "%2??"/*%* . ?2#/'%b)#&4"%5E) ?5"&' -#275*5#27"'%&)#27520'?27'
%2 . ?2-%&'P X I X""%/%?&% '52' . %' .5))#-?E)4&'#\$' . %'74/*0452%?)50+'k#4"2?/'#\$' ! . ?"E? -#/#0, '
?27'Db)%"5E%2?/'L.%"?)%4*5-&='BUO='C` `VCQU+'`

! ?52%='L+X+' a ' (3MH5A48% ! '&'YTUU`Z+' 1 # - ?52%'75&"4)*&'W#* . 'W% . ? ; 5#4"?'/52 . 5W5*5#2'
?27' -#275*5#2?/'75&- "5E52?5#2'52"'?&+' !&,-.#) . ?"E? -#/#0, ='M@Q='` `BV`QU+'

d%//%E?2&='<+P+1+=' I %20%='A+1+' a ' (3MH5A48% ! '&'YTUU`Z+'X7#/#&-%2*"2"5- . E%2*"'
)?"5?//, ""% ; "%&%&'* . %&#-5?/'5&#/'?5#2'& , 27"#E%+' (% ; %/#) E%2*?' I " ?52' _%&% ?" - . ='MQU='MUBVMMQ+'

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' k# . 2&*#2='A+(+= ' I %2520% "=' _+k+' a ' (3MH5A48N% ! '&' 'YTUUMZ+' !5E#e57%='/5j% '%b*52-*5#2=' 7% ; ?/4%&'&*5E4/5'?&&#-5?%*7' c 5* . '&4- "#&%V*?j 520+' ! . ?" E ?-#/#0,=' I 5#- . % E5&*", '?27' I % . ? ; 5#"='CO=' QOBVQNU+'

R20/5&='m+A+=' (3MH5A48N% ! '&' a ' _#WW52&='L+m+'YTUUMZ+'RW#*%2?%*'/%&5#2&'#*\$' . %')%742-4/#)#*52% '%*0E%2*?/'24-/%4&'5274-%'7%\$5-5*&'52'?'-#2*524#4&')% "\$# " E ?2-%'?'**%2*5#2?/' *?&j+' I % . ? ; 5#"?'/ ' I " ?52' %&%?' - . ='MTB 'MM@VMBM+' ''

R20/5&='m+A+=' (3MH5A48N% ! '&' a ' _#WW52&='L+m+'YTUUUZ+' ! %742-4/#)#*52% '%*0E%2*?/' 24-/%4&'/%&5#2&'5E)?5"'&*5E4/4&V"% c ?"7'/%?"2520'52'?4*#&. ?)520'?27'-#275*5#2%7'"%52\$#"-% E%2*)?'"?750E&+' I % . ? ; 5#"?'/ ' 3 %4"#&-5%2-%='MM`='TOQVTN`+'''

' (3MH5A48N% ! '&'=' ! ?" j52='k+X+=' J 5/%&=' [+k+='D ; %"5*=' I +k+' a ' (5-j52='X+'YTUUUZ+' 1#-?52%V&%% j 520'W , "'?'&F' _%04/'?5#2=' _%52\$#"-% E%2*?'27'X-*5 ; ?*5#2+' !& , - . #) . ?" E ?-#/#0,='MOT=' MTBVMBM+'

D ; %"5*=' I +k+=' ! ?" j52='k+X+=' (3MH5A48N% ! '&'='X'"# , #=' J += _#W/%7#=' !+ ' a ' _#WW52&=' L+m+'YMNNNZ+'X&&#-5?5 ; %')"#-%&&%&'52'?775-*5#2'?27'"% c ?"7F* . % "'#/'#'\$?E , 07?/?V ; %2*"?/ &*5?*'/?&4W& , &*E&+'X22?/(&'#\$' . %' 3 % c ' o # ' j ' X - ?7% E , '#\$'6-5%2-%&='O@=@='`MTV`BO+'

!?"j52='k+X+=' (3MH5A48N% ! '&'=' I 4"2&='A+d+=' _#WW52&='L+m+' a 'D ; %"5*=' I +k+'YMNNNZ+'

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(3MH5A48N% ! '&' a '['?2j/52='<+I+k+'YMNNBZ+'D\$\$%-*#&'#%)%742-4/#)#2*52%'*%OE%2*?/'
24-/%4&'/%&5#2&'#2'E#') .52%V5274-%7'-#275*5#2%7')/?-%')"%\$%"%2-%'?27'?2?/O%&5?'52'*.%'\$#"E?/52'
*%&+'3%4"#&-5%2-%='Q@='`MMV`MO+''

<#\$E?2='>+='J -P/,22='6+='(3MH5A48N% ! '&' a %o#E?2&='k+6+'YMNNUZ+'(5\$\$%"%2*5?/'%\$\$%-*#&'
#?'*"#)52%=')"#-?52%='?27'7#)?E52%'52'*.%'?*'%;%2*?/'*%OE%2*4E'#2'/?*"?/' . ,)#* . ?/?E5-'
"% c ?"7520'W"'?52'&*5E4/?*5#2+'I% . ? ;5#4"?/'I"'?52' %&%?" - .='BO='QQVCO+''

.825A8'K66LH'

(3MH5A48N% ! '&'%YD7+Z'YTUMCZ+'X25E?/'1#025*5#2F!'52-5)/%&='D;#/4*5#2='?27'

(% ; %/#)E%2*

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' J 5//5j52='_+A+=' (,&?'&e='d+=' J ?*&47?=' I+' a ' (3MH5A48N% ! '&'YTUUUZ+'D\$\$5-?- , '#\$*.'%'
64))"%&&5#2'?27'1#275*5#2520'X))?"?4&'?27'*.%'1#2&%H4%2*'I%.?;5#4" J #75\$\$5-?*5#2'52' I 5"7&+'
%)#"*#'#L"?2&)#"*'1?2?7?'?27']?2-#4;%""R2*"2?*5#2?/'X5")#"'X4*.#"5* ,+'

&671ADA79A\ ; DAHA7545267H

' R')"%&%2*%7'E , '\$5"&*)#&*% "'?'?'&-5%2*5\$\$5-'E%%*520'52'MNNM'Y6#-5%* , '\$#" 3 %4"#&-5%2-%Z+'
652-% '* .%2='R' .? ; %')"%&%2*%7?'*##?/'#\$'M

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(3MH5A48N% ! '&'X25E ?/' E#7%/&'#\$')&, - .5?*5-'75&#"7%"&F'X775-*5#2+'(%)*+'#\$'!&_- .5?*_'
P"?27' #427&='84%%2\&' : 25;%"&5*,'6- .##/'#\$' J %75-52%+' <520'> 3+' [%W+'TUM@+'

(3MH5A48N% ! '&'%

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(3MH5A48N% ! '&'% 1/?&&5-?/'-#275*5#2520'?27'?;#57?2-%'/%?'2520'52'?25E?/&+' ']?2-#4;%'"
X5")#"'X4* .#5* ,'?27' J 525&*', '#\$'L"?2&)#"'*?5#2='] ?2-#4;%'" I 1='k42%'TUUU'

' (3MH5A48N% ! '&'%R&#/?*5#2'#\$'?\$- *#&'* . ?*'E%75?*'7"40V&%%j520'?27'7"40V*?j520'52* .%'"?*' '
&%/\$V?7E525&*'?'*5#2')?'?750E+' 3?5#2?/'R2&*5*4%'#\$' ("40'XW4&%= ' I ?/*5E#%"' J (='k42%'TUUU+'

(3MH5A48N% ! '&'% !& , - .#/#05-?/'\$?- *#&'E%75?520* .% '&/\$V?7E525&*'?'*5#2'#\$'W4&%7'
7"40&+' 3%4"#&-5%2-%'6%E52?'6%"5%&='84%2\&' : 25;% '&5* ,='<520&*#2'> 3='> -*+'MNNN+'

% (3MH5A48N% ! '&'% _% c?'7'E%- . ?25&E&'W% , #27* .% ' ;%2*''?/'&*5?4EFL. %'"#/%#\$' .% '3 I J '
52'-#275*5#2%7'?27'42-#275*5#2%7''%&)#2&%&'*#'?))%*5*5;% '&*5E4/5+' I "5*5& . 'X&&#-5?5#2'\$#''

!& , - .#) .?'E? -#/#0 , '?27' 1 ?2?75?2' 1 #//%0% '\$' 3%4"#)27'

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&6MM25AA%&Q42D%6D%&6I&Q42D!

866DLF'64";%, '6*47%2*'Db)%"5%2-%' a 'L%?- .520' ' ' ' TUTTUTB'

8 : [X'6*47%2*'X--#EE#7?*5#2'm#"j520'P"#4)''

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X-?7%E5-!"#0"?E'_%;5% c 'YTUMNVTUZ'
'''''' (%)*+'!&, - .#/#0, '
'''''' : 25; %"&5*, '#\$'X/W% "*?'
X-?7%E5-!"#0"?E'_%;5% c 'YTUMNZ'
'''''' (%)*+'#\$'!&, - .#/#0, '
''''''A?4"%2*5?2' : 25; %"&5*, '

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!"#\$%&'()*+,-,.,)

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'	!"#0"?E'"%&*4-4"520='&*"?%0,')/?22520'	'	'	'	'
>)	*5#2&'\$#"1. ?20%='<520&*#2'> 3'	'	'	'	TUUMVTUUC'
'	I#?"7'#\$' (5"%- *# '&'	'	'	'	'
1#E	E425*, 'X775- *5#2'L"%? *E%2* '6%";5-%&='<520&*#2'> 3'	'	'	'	TUUMVTUUC'
'	!"#0"?E'-#E E5**%''	'	'	'	'
>)	*5#2&'\$#"1. ?20%='<520&*#2'> 3'	'	'	'	TUUM'
'	R2*%";5% c '-#E E5**%%=)' "#0"?E'75"%- *#''	'	'	'	'
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