

! "\$%&'#\$'' (#)*#%+%&(#, ' (&\$%&-), /0*1223!) "#\$%&)(*+)

4+5\$''&\$6'7(5&!. (5#\$&6(789

:(4';\$;<\$-1(-8&=8&' (
7>&.-&(?.>@&&'&(
C@.#>-(%&'.ED#\$&FG<&&\$-4E>&..&#\$?><,&(A7IUNB(#\$(%8&(-<MN&?%(>#\$&O
PQQ#&%(R\$(S;<-1&&(P\$TQ;'(#\$Q;

*6''5-)8-5&'%&\$%6+)

U8#-(?;<'-&(.#@-(M;<#&V.'&\$&--6(

CD&'(-%<,&\$%(#\$(%8#-(?>.-#-(&\$18#%&8%8%;(V#%#\$/E(RQ(/;<(8;:-&(%;'&@.#\$(#\$(%8#-(?>.-6(#%(\$,#?.%&-
%8.%(/;<.'&(?'@#@#%&&,(%;(?<>%#D.%#\$X(.?>#@.%&('Q'&-&?%8(E(U8&/;>&-8.D&M&&\$(@#\$;#%#Y&,(
#\$(-&%%#8&&'&/;<(>#D&,6(V;'W&,6('V&\$%(%;(-?88&6@;'R(&Z4&?%0%#A;'W(&-4&?#.>>/8.!%(%8#>&
R(V&>?;@&(H.\$,&Z4&?%O(4.'%#?#4.%#;\$Q';@(&D&';\$&6(4>&-&(M&?@#8#X?>Q(-(%#@&(V#%8(/;<'
?;\$%#M<%#,\$-%;(%8&(&%#@&\$%Q/;<'4&&'E(

R%#-(@/(8;4&(%8.(V&(V#>>(>>?8.>>&\$X&(<'-&>D&-(%;(\$.D#X.%&(%8&(#.>&?%#?.>?8.>>&\$X&-(\$8&&\$%(%;(
_;'#\$-%.\$?&6(

- 3 "&(V#>>('&@@M&'(%8.%(%8&#@4.?%Q;(<(M&8.D#;'-(@.%%&'-(@;'&(%8.\$(<('#\$%&\$%E(RQ(V&(-./(-;@&9
%8.%8<%-(\$;%8&'(@&@M&'(Q(%8&(?)>.-6(%8&(@;%#D.%#;\$Q(%8&(?'@&@&\$%(@.%%&'(-&--(%8.\$(%8&
?.<-&E
- 3 "&(V#>>(8;>#&'&-&>D&-(\$,;\$&\$;%8&'(.??;<\$%.M>&(Q;'>&.'#\$X(

W C a D a F

A a R a D D a

M' ' 5%\$W03*%P0%

f#\$#6(fE(H)*0gOE(S;V(%:(%W&fQ&\$S\$X(%:(@#?'..XX'&--#;\$E
6 H2O6(22)0E

f;,#X<&Y3&#N.-6(KE\|E6(:?K>&\$,\$6(mE6("&\$,%6(9E(KE6(';D.?&W6(9E(:E6(CM.><6(UE6(S.>>#;\$6(iE(IE6(EEE(j(:&W.V.
U8&(\$Z%(X&\$&'%#;\$;Q(?>#\$\$?.>(4-/?8;>;X#?>.-(?#&\$?&1(;;D#\$X(%;V.',(.%#'.?#-@E(

I.#W.6(bE6("#&M&6(CE6(:"#-;\$6(:E\|E6(j(:"#-;\$6(UE(IE(H))*OE(R\$%&'&?%#;\$.>(@#?'..XX'&--#;\$-(.(\$,-;?#.>(-<44;%(
Q;'(ilbUT(4&'-\$-;Q(?;>;'1\(-/%&@.%#?'('&D#&V(;Q(%8&(M\$-#;\$@4#'#?>(>#%&(%<'&E
6 H)O6(000nE

I.V/&'6(bE(H))*2OE(i#M&'%&,(K;X\$#%#D&(b&8.D#;'.>(U8&'.4/1(i#M&'%#X(KbU(Q';@(%8&(X\$#%#D&(#-%;'%#;\$-;(C
"&-%&\$(C<';4&.\$(?>%<'&E(2)*32)dE

U'&#?8>&'6(CE(bE(SE6(j(m;\$&-6('E(H))*2OE(S.'@(#\$(4-/?8;>;X#?>(#\$%&'D&\$%#;\$-(Q;'(4&;4>&(V#%8(4-/?8;-#-1(U8&
;Q,#-&@4;V&'@&\$%(\$,(#-'#@\$\$.%#;\$E(2)n322dE

U-<N#6(IE(fE6(p<W6(\E(:E6(l;>;@;\$6(\E\$8&W6(fE6(\8@&,6(_E6(j(U-<N#6(IE(mE(H))*2OE("8.(R-("&>>M&#\$X6(\$,(
"8.(R-(R@4;%.\$%(Q;'("&>>M&#\$Xq(R\$,#X&\$;<-(5;#?&-(Q';@(.?';--(K.\$..E
6 H0nO6(dd+dE(

J#6(mE6('&D#>>&6(SE\|E6(U;,,6('E(fE6(j(:&W.V#6(JE(H))*2OE(RX\$;'\$X('?.&(\$,(,\$\$X('?'#;Q%8&@&%.
.-;?#.%#;\$-(M&%V&&\$(?;>;'M>#\$(.'?#.>(#,&;>;3/6(?V&8--6(\$,;%8&(D.#M>&-(.%#%8&%#?>(%;('WN(()-3 ()-4 (\$)-(O

! 6' -)<K6"\$)\$0-)<55%?+@-+)\$5)

U8&(4<4;-&;Q(%8&-&(--#X\$@&\$%-(-#-%;(8&>4(/;<4'&4.'&Q;'(?>.--(M/(@;'&,&&4>/
,#X&-%#\$X(%8&(--#X\$&,'&C#B(E&W(.Q%&'(%8&(Q#-%(V&&W6(%V;(;Q(%8&(--#X\$&,'&.,#\$X-(V#>>(M&(4;-%&,(#\$
<-\$X(\$%&'?%#D&(-;Q%V&&(

<&(; -@%&4+\$-?'%C(

R\$%&X'#%/(#-(.'\$&'-%;\$&(;Q(.?.,&@#?(4'.?%#?&E(U8#-(?;<'&(8.-(M&&\$(&-#X\$&,(%;('&V.',)?&.%#D#%/6(&QQ;'%6(
#\$,&4&\$,&\$%(%8;<X8%E(;;-%(;Q(%8&(-#X\$@&&\$%-(V#>>(M&(,#QQ#?<>%('(#@4;--#M>&(%;(?;@4>&%&(<-#X(V'#%
-;@&,\$&(\$;%(%W#\$X(%8&(?'<'&E(X&(\$<(%(;(/;<'(;V\$(V;'W(V8&\$ (V;'W#\$X(#\$,#D#,<->)/6(.\$,(?;>).M;'%.%&
?>;-&>)/(V8&\$ (V;'W#\$X(%;X&P&E(#X#\$>#%(-8;V#\$X6(%8&(X',#\$X(-?8&@&(-8;<,(M&(W#\$,(%;(/;<E

<&&6@@@6; (\$%6+5)H6')8% (K%#%-%5)

T<&&\$a-(e\$#D&'-%%/(#-(?;@ @#%&&,(%;(.?8#&D#\$X(Q<>>(.??&--#M#>#%/ (Q;'(4&;4>&(V#%8(,#-M#>#%#&-E(7.'%(;Q
#\$?><,&-('.\$X#\$X(.?.,&@#?(.??;@ @;,,%#;\$-(Q;'(-%<,&\$%-(V#%8(,#-M#>#%#&-(%;(&\$-<'&(%8&/8.D&(\$&G<#%.M>&
;44;'%<\$#%/(%;(4.'%#?#4.%&(#\$&#(.?.,&@#?(.??#D#%#&-E(U8&(I&\$.%&(7;>#?/(Q;'(\??;@ @;,,%#;\$-(Q;'(I%<,&\$%-(V#
9#-M#>#%#&-(V.-(.44';D&&\$%&(#\$';D&@M&')TRQ(/;<('&(-%<,&\$%(V#%8(,#-M#>#%/(.\$,(%8#\$W(/;<(@./(/