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Revision: 2.0	Subject: Unpaid Student Placements	

ACCIDENT COVERAGE FOR STUDENTS ON UNPAID PLACEMENTS

Students who are required, in order to receive course credit, to participate in unpaid work placements with an external employer are eligible for coverage should they suffer a work-related accident or illness. This coverage is funded by the Ministry of Labour and is not by the placement agency or Queen's University.

The Ministry of Labour has a website which includes information on workers' compensation for students.

If you have students who meet the criteria listed below, but do not have the required forms, contact the Department of Environmental Health & Safety (EHS) at ext 32999.

WORKERS' COMPENSATION COVERAGE

Students on unpaid placements who are working in a setting where employees are covered by workers' compensation through the Workplace Safety and Insurance Board (WSIB) would also be eligible for the coverage in the event of a work-related injury.

The WSIB policy states:

"individuals who are placed by training agencies with employers to obtain work skills and experience, but who are not paid by the employer, are "learners". The "employer" of these individuals is the employer with whom they are placed"

Under this policy, training participants are "learners" if:

- the placement is authorized by the training agency,
- the individual participates, however minimally, in the activities of the placement employer's industry including job shadowing,
- they are not paid by the employer.

For students who are placed with employers who do not have WSIB coverage completing their unpaid placement outside of Ontario, refer to the & + 8 % % INSURANCE section.

& + 8 % % ACCIDENT INSURANCE COVERAGE

Private insurance became available on April 1, 1994 for students on unpaid work placements with employers not covered by workers' compensation. This coverage also applies to students who are placed with employers outside of the province or outside of Canada. The Ontario government has negotiated this private insurance coverage with & + 8 % % Insurance. It is therefore necessary to establish whether employers who are accepting placement students have WSIB coverage or not.

Queen's University Environmental Health & Safety

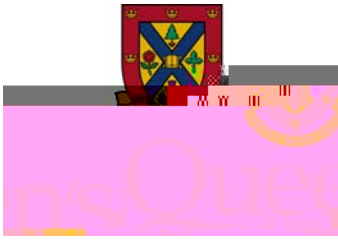
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L L L EHS will immediately send the Work
Placement Representative a copy
of the Ministry of