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Council on Employment Equity

Annual Report to the Principal



June 30, 2008

Background

The following table summarizes the representation rates for members of the designated groups at Queen’s University from 2003 to 2008. The table also includes comparative data for 2006 and 2008 as available from Statistics Canada based on the Canada Census. The 2006 comparative figures use data from (the most recent available comparative data for that year) and the 2008 comparative data come from Statistics Canada continues to compile and release labour-related data and the Office of the University Advisor Equity will update its data accordingly.

Group	2003	2004	2005	2006		2008		
	Queen’s University	Queen’s University	Queen’s University	Queen’s University		Queen’s University ^c	Labour Forced ^d	Employment Level ^e
	<i>Aboriginal People</i>	0.9%	0.9%	1.1%	1.0%	2.6% ^f	1.2%	3.2%
<i>People with Disabilities</i>	4.0%	3.9%	3.6%	3.3%	5.3% ^g	3.6%	16.6%	N/A

