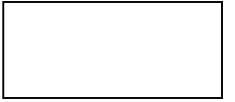




Internal Academic Review Co



Internal Academic Review Committee

Report on the Review of the School of Nursing

The Reports of the External Consultants and the Review Team underscore the excellent national reputation of the School of Nursing and the high quality of the programs it offers. The faculty and staff are dedicated and committed. Moreover, the research profile of the School has, over the past few years, benefited from the addition of new faculty who have active research and scholarship programs.

It is also noted that the School faces a number of strategic planning and budgetary challenges. These challenges are associated with the development and implementation of the new collaborative undergraduate program with St. Lawrence College, and the fact that the faculty complement has decreased in size primarily as a result of early retirements.

The IARC recognizes that the School of Nursing is at a crossroads. The School must decide on the direction it will take with respect to its undergraduate and graduate programs, while continuing to recruit dynamic new faculty from a limited pool of PhD trained nurses. The following recommendations address these issues.

Major Recommendations

1. **ACADEMIC PROGRAMS:** The School of Nursing has completely redesigned its undergraduate program in partnership with St. Lawrence College in response to Scho5hip with Sft005 Tc 0.0

The IARC reiterates the advice of the Review Team and recommends that the School continue its successful faculty recruitment strategies. At the same time, it is recommended that the School actively pursue additional opportunities to raise its research profile by taking advantage

Research

Faculty in the School are involved in the Centre for Studies in Primary Care and the Centre for Health Services and Policy Research, two emerging research foci in the Faculty of Health Sciences. In 2003, two faculty members with research awards (MOHLTC and CIHR) have founded “Practice in Research and Nursing” (PRN), a research group at Queen’s, with the Director of Nursing Research from Kingston General Hospital, who also has a research award from MOHLTC.

Faculty

Two new faculty members have been appointed, one who begins May 1 and the other July 1, 2004. A new Director has been appointed who will also begin July 1, 2004. The School is currently engaged in a search to fill two additional tenure track positions and the Appointments Committee is rev