

MINUTES

Vice-Principal (Culture, Equity and Inclusion)

Meeting:	University Council on Anti-Racism and Equity (UCARE) (Public Meeting)	Date & Time:	March 4, 2024 4:00-5:30pm
Platform/Location:	TEAMS		
Chair:	Stephanie Simpson and Safiah Chowdury		
Members:	Yvette Baninla (Elected – Staff) Yunyi Chen (Elected – Staff) Lavonne Hood (ex Officio – AVP Human Rights, Equity and Inclusion) Mala Joneja (Elected – Faculty)	Nasser Saleh (Elected – Faculty) Teri Shearer (ex Officio – Principal’s Delegate) Stephanie Simpson (ex Officio – VPCEI) Ann Tierney (ex Officio – Vice-Provost & Dean Student Affairs) Kate Zucconi (Elected – SGPS Student)	
Additional Guests	Jermaine Marshall Aleksandra Bergier	Jenny Lee	
Regrets	Matthew Evans (ex Officio – Provost) Jan Hill (ex Officio – AVP Indigenous Initiatives) Heather Trojek (ex Officio – University Ombudsperson) Jane Chin (ex Officio – Chair of SEEC) Kesha Fevier (Elected – Faculty) Bittu George (Elected – Alumna and Community Member) Ruth Osunde (ex Officio – AMS Commissioner of Social Issues)	Vanessa Mensah (Observer - EDI Manager, City of Kingston) Rogney Piedra Arencibia (Elected – International Student) Kai Siallagan (Elected – AMS Student) Supriya Venigalla (Elected – Staff) Safiah Chowdury (Elected – Alumna and Community Member) Sangeetha Saravanan (ex Officio – SGPS Equity & Diversity Commissioner)	

tomorrow will be to discuss the work of University Relations on an anti-hate campaign. There were several student groups consulted in the process of creating the anti-

was sent to gauge Employment Equity Representations thoughts on the Application and the process.
New online modules on Ableism, Anti-Racism and Building Accountability.
Updates to Access Forward and Accessible Customer Service.
New online module for Appointments/RTPC for QUFA Members – Launched in November 2023.
Updated Positive Space Part 2 in September 2023.

Accessibility Services

Postsecondary Education Standards –trying to be proactive. We have created a new Senior Accessibility Advisory Group (SAAG) to provide oversight and leadership. This Group is led by the Vice-Principal (Culture, Equity and Inclusion as well as the Dean of the Faculty of Education.
The Bi-Annual Compliance Report submitted in December. Queen's submitted a compliant report stating website compliance.

Sexual Violence Prevention and Response

Client Intake – there have been 87 cases since September 2023.

