

Provost and Vice-Principal (Academic)

Meeting:

University Council on Anti-Racism and
Equity (UCARE) (Public Meeting)

Date &
Time:

October 25, 2021
4:30pm - 6:00pm



Aba thanked Corinna Fitzgerald, Deanna Fialho and Jermaine Marshall for presenting at the meeting.

Stephanie provided the following updates:

New Harassment and Discrimination policy at the University launched in September – working on informing and educating university community members, raising awareness about existence of the policy – it has a much expanded glossary – contains a reporting and complaint procedure.

BIPOC working group has been established. They are working on practical resources for BIPOC community members that may experience hateful behavior, discrimination on campus. – education on steps they can take when faced with this kind of activity.

The HREO recently hosted a BIPOC social for staff and faculty with over 40 people on the call. It was a fun time and participants really appreciated it.

The Faculty of Education at Queen's University invites applications for its inaugural Chair in Student Success and Wellness.

4. Student Experience Survey Updates

Aba welcomed Corinna Fitzgerald, Assistant Dean Student Life and Learning,

Corinna stated that she thinks it is possible to compare survey results. For example, the University participated in the Thriving on Campus survey two years ago which asked about 2SLGBTQ+ experiences. She also said that it will be interesting to review the results of the faculty data and to learn, from the Faculty's perspective, where their focus will be. The communications around this are difficult and challenging and a large piece is around accountability.

Klodiana was wondering about diving deeper into some of the data. She was curious to know the locations of

Safiah