



Yom Kippur is October 4

## 6. UCARE Sub-Council updates

Stephanie provided an update on the Faculty and Staff Recruitment, Retention and Support (FSRRS) UCARE Sub-Council and the Inclusive Community UCARE Sub-Council:

The FSRRS Sub-Council has finalized the University's Employment Equity Action Plan and it is posted here: [Employment Equity Plan](#). In addition, the Employment Equity Forum will be May 8, 2023.

Inclusive Community: In addition to the PICRDI recommendations, this Sub-Council will also act as a sounding board to the Organizational Culture working group from the Principal's Strategy. This Sub-Council is working on the following:

- o Inclusive Culture Policy – draft policy in development and will present to SLT
- o Employee Engagement Survey results
- o Recommendations for I-EDIAA statements on faculty and staff websites
- o Reviewing Queen's Racism Timeline

Wanda Costen

9. Other Business

Stephanie asked the Council and community members if there was any additional business. Stephanie also reminded the Council that the next meeting is January 9, 2023.

Next Public Meeting: January 9, 2023