

MINUTES

Provost and Vice-Principal (Academic)

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| Meeting: | University Council on Anti -Racism and Equity (UCARE) | Date & Time : | Monday, March 5 , 2018 5:00 pm – 6:30 pm |
| Location: | Room 202, Robert Sutherland Hall | | |
| Co-Chair s: | Mona Rahman and Stephanie Simpson | | |
| Members: | <ul style="list-style-type: none"> x Darian Baskatawang (Elected - Undergraduate Student) x Michael Blennerhassett (ex Officio - Chair, SEEC) x Alana Butler (Elected – Faculty, Faculty of Education) x Yolande Chan (ex Officio – Provost’s Delegate) x Liying Cheng (Elected – Faculty, Faculty of Education) x Yolande Davidson (Elected – Alumna and Community Member) x Yasmine Djerbal (Elected – Graduate/Professional Student) x Setareh Ghahari (Elected – Faculty, School of Rehabilitation Therapy) x Adriana Lopez Villalobos (Elected Staff – Biology Station Lake Opinicon & Ban Righ Centre) | <ul style="list-style-type: none"> x Aba Mortley (Elected – Alumna and Community Member) x Rosie Petrides (ex Officio – SGPS Equity & Diversity Commissioner) x Mona Rahman (Elected Staff– Office of the Vice-Principal Research) x Ramna Safeer (ex Officio – AMS Social Issues Commissioner) x Teri Shearer (ex Officio – Principal’s Delegate) x Stephanie Simpson (ex Officio – Executive | |

Before the meeting was called to order, Mona Rahman acknowledged Queen’s University’s presence on the traditional lands of the Haudenosaunee and Anishnaabe.

Discussion Item

1. Approval of the Agenda

It was moved by Michael Blennerhassett, seconded by Liying Cheng, and agreed to adopt the Agenda as circulated.

2. Approval of the Minutes of January 29, 2018

It was moved by Yasmine Djerbal, seconded by Yolande Chan, and agreed to approve the Minutes of January 29, 2018 as circulated.

3. Co-Chair Remarks

Stephanie Simpson welcomed everyone to the first open meeting of UCARE. Members' attention was drawn to the PICRDI worksheet circulated with the agenda. It was noted that the worksheet was compiled by the Office of the Provost and Vice-Principal (Academic) as a tool to monitor the implementation of PICRDI recommendations, to assign responsibilities and set tentative timelines. The worksheet was distributed to members of PICRDI for information.

In response to questions regarding timelines, Teri Shearer acknowledged that the worksheet was a living document and not all recommendations have been assigned specific deadlines. An updated version would be provided at a future UCARE meeting. Stephanie Simpson requested that hard-copies be available at the next meeting.

It was announced that UCARE now has its own dedicated email address: ucare@queensu.ca

4.

- x As part of the Isabel Bader Performing Arts Centre Human Rights Art Festival an exhibit titled _____, was created by Arts and Science students. _____ is a multi-media exhibition that describes students' experiences of inclusion and exclusion. UCARE members were encouraged to drop by the Isabel to experience this very powerful student display .